

June 20, 2023

To All Shareholders

SIGMAXYZ Holdings Inc.

Answers to Questions Submitted Before the 15th Annual General Meeting of Shareholders

We would like to provide answers to questions received in advance concerning matters to be reported and matters to be resolved at the 15th Annual General Meeting of Shareholders which, shall be held on June 27, 2023.

**Question 1:** I would appreciate it if you could provide an introduction, within the limits of what is possible, regarding your case that represents aggregation with investees, and your support activities towards your investees, specifically BlueMeme and Monster Lab. I am interested in learning about your company's involvement, the level of engagement, operational volume, and any supporting teams you may have, including information about the team members.

**Answer:**

- BlueMeme was previously an investee of the fund "INTEC IT 2nd Investment Business Limited Liability Partnership," operated by SX Capital. However, our company group did not make any investments in this 2nd fund.
- Monsterlab Holdings is participating in our consulting service projects.
- We provide support for several investee companies regarding business planning. However, we do not disclose detailed information.

**Question 2:** If there are any initiatives or examples of collaborations with design firms at your company, as well as efforts in the design and art field, I would be happy to hear about them. For example, if there are any discussions regarding the use of design and art within the context of creating a conducive environment for promoting employee engagement and well-being, please share them with me. (In addition to initiatives with Vision Forest and Startbahn, if there are any others, I would be grateful to hear about them.)

**Answer:**

- In our company's efforts for transformation regarding human capital and organizational development, our program that utilizes art is the "Vision Forest

Program." For a overview of the approach and methodology, we provide information on our service introduction page.

URL: <https://www.visionforest.jp/>

- There are no other initiatives currently available for disclosure.

**Comment:** Mr. Kurashige,

Thank you for creating a business entity as a Sherpa that creates diverse values to make the world a better place through your efforts since its inception, and for always continuing to show us what the business should be and its ideals toward the direction where the globe is heading .

I feel that in a world without SIGMAXYZ, the layers of beauty in the direction in which companies and society are moving would be different.

The many stories of the future that you have shared with us in your books and lectures are very exciting, and I have been able to apply them not only to my own work, but to my life as well.

I would like to thank you from the bottom of my heart.

I look forward to your continued lectures, writings, and other wide-ranging activities in the future.

-END-

Note: Questions and opinions to be submitted before the Annual General Meeting of Shareholders were solicited through our website from 10:00 AM, Tuesday, June 6, 2023, to 6:00 PM, Thursday, June 15, 2023.