Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Stock Code: 6088 June 5, 2020

To our shareholders:

Ryuichi Tomimura Representative Director and President SIGMAXYZ Inc. 4-1-28 Toranomon, Minato-ku, Tokyo, Japan

Notice of the 12th Annual General Meeting of Shareholders

We hereby announce the 12th Annual General Meeting of Shareholders of SIGMAXYZ Inc. (the "Company"), which will be held as indicated below.

In addition to exercising your voting rights at the venue on the day of the meeting, you may exercise your voting rights by using one of the following methods. Please review the subsequent Reference Documents for the Annual General Meeting of Shareholders and exercise your voting rights no later than 6:00 p.m. on Wednesday, June 24, 2020 (JST).

To exercise your voting rights by mail

Please indicate your approval or disapproval of each proposal on the enclosed voting form and return it to the Company by postal mail so that it arrives before the above deadline.

To exercise your voting rights via the internet

Please visit the website for exercising voting rights (URL: https://evote.tr.mufg.jp/) designated by the Company, or scan the QR code printed on the voting form, and cast your vote of approval or disapproval of each proposal following the instructions on the screen. When exercising your voting rights via the internet, please consult the [Procedures for Exercise of Voting Rights via the Internet] as described on pages 18 to 19.

1. Date and Time: Thursday, June 25, 2020, at 10:00 a.m. (JST)

(Reception opens at 9:30 a.m.)

2. Venue: "PEARL 26," 26th floor, Main Tower, Shinagawa Prince Hotel

4-10-30 Takanawa, Minato-ku, Tokyo, Japan

3. Purpose of the Meeting:

Matters to be reported

1. Business Report, Consolidated Financial Statements for the 12th fiscal year (from April 1, 2019 to March 31, 2020), and audit results of the Consolidated Financial Statements by the Accounting Auditors and Audit & Supervisory Committee

2. Non-consolidated Financial Statements for the 12th fiscal year (from April 1, 2019 to March 31, 2020)

Matters to be resolved

Proposal No. 1: Election of Nine Directors (Excluding Directors Who Are Audit & Supervisory

Committee Members)

Proposal No. 2: Election of Three Directors Who Are Audit & Supervisory Committee Members

Proposal No. 3: Election of One Substitute Director Who is an Audit & Supervisory Committee

Member

Request to refrain from visiting the venue on the day of the meeting

There are risks of cluster infection at the venue of the Annual General Meeting of Shareholders since the spread of COVID-19 is continuing. Please exercise your voting rights in advance by mail or via the internet, and refrain from traveling to the venue of the meeting this year to avoid infection.

Please refer to the website below to know the details of measures to be taken to prevent infection at this Annual General Meeting of Shareholders. https://www.sigmaxyz.com/ir/news/ (Japanese only)

- 1. In consideration of factors such as fairness between shareholders who can attend the meeting and shareholders who cannot, the Company discontinued distributing gifts at the meeting from last year. We greatly appreciate your understanding.
- 2. Under the provisions of Article 17 of the Articles of Incorporation of the Company, a shareholder may appoint one other shareholder of the Company with voting rights as a proxy for the meeting. However, a document evidencing the proxy's authority to represent shall be submitted to the Company.
- 3. If any revision is made with regard to the matters stated in Business Report, the Consolidated Financial Statements, the Non-consolidated Financial Statements or the Reference Documents for the Annual General Meeting of Shareholders, the modified information will be posted on the Company's website (URL: https://www.sigmaxyz.com/).

<Information about accepting questions in advance from shareholders>

Regarding matters to be reported and matters to be resolved at the 12th Annual General Meeting of Shareholders, we will accept questions and comments in advance from our shareholders via the inquiry form on the Company's website. Please note that there is a limit of two questions and comments per person.

After the conclusion of the General Meeting of Shareholders, we will post answers and explanations on the Company's website regarding questions and comments that were sent by many shareholders.

Inquiry form (https://www.sigmaxyz.com/contacts/en/contacts/)
Reception period: Friday, June 5, 2020, 10:00 a.m. to Monday, June 15, 2020, 6:00 p.m. (JST)

Reference Documents for the Annual General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1: Election of Nine Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all nine Directors (excluding Directors who are Audit & Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of nine Directors.

As for this proposal, the Audit & Supervisory Committee has judged that all the candidates for Director are qualified.

The candidates for Director are as follows:

[Reference] List of the candidates for Director

Candidate No.	Name		Current position and responsibility in the Company	Candidate attributes
1	Reelection	Hideki Kurashige	Representative Director and Chairman	
2	Reelection	Hideyuki Nabeshima	Director, Executive Vice Chairman and Chief Compliance Officer	
3	Reelection	Ryuichi Tomimura	Representative Director and President	
4	Reelection	Shinya Tabata	Managing Director, CFO	
5	Reelection	Kenichi Shibata	Director	
6	Reelection	Hiroshi Nakahara	Outside Director	Outside Director Independent Officer
7	Reelection	Mitsuhiro Amitani	Outside Director	Outside Director Independent Officer
8	Reelection	Shuzo Hikida	Outside Director	Outside Director Independent Officer
9	Reelection	Makiko Yamamoto	Outside Director	Outside Director Independent Officer Female

Reelection: Candidate for Director to be reelected

Independent Officer: Independent officer registered with securities exchanges

Outside Director: Candidate for outside Director

Female: Female candidate for Director

Candidate No.	Name (Date of birth)		mary, position, responsibility in the Company, cant concurrent positions outside the Company	Number of the Company's shares owned	
1	Hideki Kurashige (September 11, 1942) Attendance at Board of Directors meetings: 100% (17/17 meetings)	Apr. 1966 Jan. 1993 Nov. 1993 Oct. 2002 Feb. 2004 June 2006 Oct. 2006 Dec. 2007 May 2008 Apr. 2010 Apr. 2013 Sept. 2013 May 2016 June 2018 Mar. 2019	Joined IBM Japan, Ltd. Executive Vice President Chairman, Price Waterhouse Consultants Managing Partner, IBM Business Consulting Services, Asia Pacific Chairman, IBM Business Consulting Services KK Director, President & CEO, Representative Executive Officer, Japan Telecom Co., Ltd. Representative Director, President President and Senior Managing Director, RHJI Industrial Partners Asia, Inc. Representative Director and Chairman, Senior Managing Director, RHJ International, Japan, Inc. Representative Director, CEO, the Company Representative Director, Chairman Representative Director, Chairman and President Director, Adastria Co., Ltd. (current position) Director, Aeon Pet Co., Ltd. Representative Director, Chairman and CEO, the Company Representative Director, Chairman (current position)	220,000 shares	
	Reasons for nomination as candidate for Director Hideki Kurashige has extensive experience and insight in management primarily based on his many yea serving as representative director at multiple companies. Moreover, since our establishment in 2008, he contributed to realizing the Company's growth as its Representative Director. The Company once again requests his election as Director so that he may use his experience, insight, etc. in working to achieve sustainable growth of corporate value.				

Candidate No.	Name (Date of birth)		mary, position, responsibility in the Company, cant concurrent positions outside the Company	Number of the Company's shares owned	
		Apr. 1972	Joined Mitsubishi Corporation		
		Apr. 2004	Senior Vice President, General Manager, Corporate Planning Dept.		
		Apr. 2007	Executive Vice President, Group CO-CEO, Machinery Group		
		June 2007	Member of the Board, Executive Vice President, Group CO-CEO, Machinery Group		
		June 2008	Executive Vice President, Group CO-CEO, Machinery Group		
		Apr. 2010	Senior Executive Vice President, Group CEO, Business Service Group, Corporate Communications, Chief Compliance Officer, CSR & Environmental Affairs		
		June 2010	Outside Director, the Company Member of the Board, Senior Executive Vice President, Group CEO, Business Service Group, Corporate Communications, Chief Compliance Officer, CSR & Environmental Affairs, Mitsubishi Corporation		
At I	Hideyuki Nabeshima (January 22, 1950) Attendance at Board of Directors meetings:	Apr. 2011	Member of the Board, Senior Executive Vice President, Corporate Communications, Corporate Administration, Legal & Human Resources, Chief Compliance Officer, CSR & Environmental Affairs	0 shares	
	100% (17/17 meetings)	Apr. 2012	Member of the Board, Senior Executive Vice President, Corporate Communications, Corporate Administration, Legal & Human Resources, Group CEO, Business Service Group, Chief Compliance Officer, CSR & Environmental Affairs, Chief Information Officer, Motor Vehicle Business		
		Apr. 2013	Member of the Board, Senior Executive Vice President, Corporate Communications, Corporate Administration, Legal & Human Resources, Chief Compliance Officer, CSR & Environmental Affairs, Chief Information Officer, Motor Vehicle Business		
			Sept. 2013	Retired from the position of Outside Director, the Company	
		Apr. 2014	Member of the Board, Mitsubishi Corporation		
		June 2014	Senior Audit & Supervisory Board Member		
		June 2018	Director, Executive Vice Chairman and Chief Compliance Officer, the Company (current position)		

Hideyuki Nabeshima has extensive experience and insight in management based on his service as Member of the Board and Senior Audit & Supervisory Board Member at Mitsubishi Corporation, etc. The Company once again requests his election as Director so that he may strengthen governance, enhance compliance and work towards achieving a sustainable growth of corporate value as Chief Compliance Officer of the Company.

Candidate No.	Name (Date of birth)		mary, position, responsibility in the Company, cant concurrent positions outside the Company	Number of the Company's shares owned		
		Oct. 1983	Joined IBM Japan, Ltd.			
		Oct. 1991	Joined Recruit Co., Ltd.			
		Jan. 1994	Managing Partner, Pricewaterhouse Consultant			
		Oct. 2002	Vice President, IBM Corporation Business Consulting Service, Asia Pacific			
		Feb. 2004	Representative Director, Senior Executive Vice President, Japan Telecom Co., Ltd.			
		June 2006	Director, Vice President			
	Ryuichi Tomimura (February 17, 1959)	Oct. 2006	Representative Director, Vice President, RHJI Industrial Partners Asia, Ltd.			
	Attendance at Board of	Dec. 2007	Representative Director, Managing Director, RHJ International Japan, Inc.	0 share		
	Directors meetings: 100% (17/17 meetings)	May 2008	Director, Partner in charge of Corporate Staff Section, the Company			
3		Apr. 2010	Director, Executive Vice President			
		Aug. 2012	Director, Plan · Do · See Inc.			
		June 2015	Director, Shinsei Bank, Limited (current position)			
		June 2016	Representative Director, Executive Vice President, the Company			
		June 2018	Representative Director, President and COO			
		Mar. 2019	Representative Director, President (current position)			
	Reasons for nomination as candidate for Director Ryuichi Tomimura has extensive experience and insight in management primarily based on his service as representative director at multiple companies. Moreover, since our establishment in 2008, he has contributed to realizing the Company's growth as its Director and Executive Vice President. Serving as Representative Director and President since June 2018, he has further driven the Company's growth. The Company once again requests his election as Director so that he may use his experience, insight, etc. in working to achieve sustainable growth of corporate value.					
	2 1	Apr. 1985	Joined Ishikawajima-Harima Heavy Industries Co., Ltd.			
		Sept. 1989	Joined IBM Japan, Ltd.			
	Shinya Tabata	Feb. 2004	Global Business Service CFO			
	(March 5, 1963)	July 2006	Global Business Service CFO and CFO, IBM Business Consulting Services KK	40,800 share		
4	Attendance at Board of Directors meetings:	Oct. 2006	Global Financing CFO, IBM Japan, Ltd.	,		
	100% (17/17 meetings)	Sept. 2008	CFO and Director of Corporate Planning and Finance, the Company			
		Sept. 2013	Director, CFO			
		June 2019	Managing Director, CFO (current position)			
		experience and in requests his	insight in management of the Company as Manag election as Director so that he may use his experi			

Candidate No.	Name (Date of birth)		mary, position, responsibility in the Company, cant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1988	Joined International Telecommunication Japan Inc.	
		Oct. 1997	President's Office, Japan Telecom Co., Ltd.	
		Aug. 2000	International Business Division	
		Apr. 2002	Assistant to President	
	Kenichi Shibata	Apr. 2004	Assistant to Executive Vice President	
	(November 26, 1964)	Apr. 2005	General Manager, Planning Dept., Digital Office Business Division	18,900 shares
5	Attendance at Board of Directors meetings:	June 2008	Senior Manager of Legal Affairs Dept., the Company	10,500 5114105
	100% (17/17 meetings)	July 2011	Director of Legal Affairs Dept.	
		June 2016	Director, the Company, Director of Legal Affairs Dept.	
		Apr. 2020	Director, the Company, Director of Legal Affairs and Compliance Section (current position)	
	Affairs and Compliance Section	ector d insight in management of the Company as Dire uny once again requests his election as Director so nieve sustainable growth of corporate value.		
	1 / 3 /	Apr. 1981	Joined Ministry of Finance	
		July 2002	Deputy Director-General, the Supervision Bureau of Financial Services Agency	
		July 2004	Director for Fiscal Investment and Loan Appropriation, the Financial Bureau of Ministry of Finance	
	Hiroshi Nakahara (July 24, 1958)	July 2005	Director, Government Financial Institutions Division of Minister's Secretariat	
		July 2009	Senior Deputy Commissioner, the Budget Bureau	0 shares
	Attendance at Board of Directors meetings: 94.1% (16/17 meetings)	June 2013	Director-General, Accounting Center and President of Policy Research Institute, Ministry of Finance	U snares
		July 2014	Director-General, the Financial Bureau	
6		July 2015	Commissioner, National Tax Agency (retired in June 2016)	
		June 2017	Outside Director, the Company (current position)	
		Oct. 2017	Senior Director, Shinkin Central Bank (current position)	
	Reasons for nomination as candidate for outside Director Hiroshi Nakahara has served as Commissioner of the National Tax Agency, Director-General of the Financial Bureau, Deputy Director-General of the Supervision Bureau of Financial Services Agency and Senior Director of Shinkin Central Bank etc. The Company once again requests his election as outside Director so that he may strengthen the governance in the Company by monitoring the Company's management and providing appropriate advice and suggestions from an independent standpoint, making use of his in-depth knowledge and extensive experience in wide-ranging fields, including corporate finance, financial systems, etc. Supplementary explanation to independence None of the items of the "Independence Criteria for Outside Directors" apply to Mr. Nakahara, and he has			

Candidate No.	Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		Apr. 1985	Registered as an attorney at law Joined Hashidate Law Office		
		Nov. 1989	Joined Wakita Law Office		
	Mitsuhiro Amitani (June 2, 1956)	Mar. 1990	Attorney at law of Shimada, Seno, and Amitani Law Office (currently SAH & Co.) (current position)		
	Attendance at Board of Directors meetings: 100% (17/17 meetings)	June 2006	Outside Audit & Supervisory Board Member, STANLEY ELECTRIC CO., LTD. (current position)	0 shares	
7		May 2013	Outside Audit & Supervisory Board Member, HUB CO., LTD. (current position)		
		June 2018	Outside Director, the Company (current position)		
	Reasons for nomination as candidate for outside Director Mitsuhiro Amitani has extensive experience and expert knowledge as an attorney at law. The Company once again requests his election as outside Director so that he may strengthen the governance in the Company by monitoring the Company's management and providing appropriate advice and suggestions from an independent standpoint, making use of his experience, insight, etc. Supplementary explanation to independence None of the items of the "Independence Criteria for Outside Directors" apply to Mr. Amitani, and he has sufficient independence.				

Candidate No.	Name (Date of birth)		nmary, position, responsibility in the Company, cant concurrent positions outside the Company	Number of the Company's shares owned
		Apr. 1988	Joined INTEC Inc.	
		June 2007	General Manager of Sales Dept. I of West Japan Service Solutions Division	
		Apr. 2009	General Manager of Service Solution Sales Dept. of West Japan Service Solutions Division	
	Shuzo Hikida (October 24, 1964)	Oct. 2011	General Manager of West Japan Service Solutions Division and General Manager of Service Solutions Dept.	
		Apr. 2012	General Manager of Cloud Integration Dept.	
		Apr. 2014	General Manager of Cloud Service Division	
		Apr. 2015	Deputy General Manager of Network and Outsourcing Division	
	Attendance at Board of	June 2015	General Manager of MCI Division and General Manager of MCI Sales Dept.	0 shares
	Directors meetings: 100% (17/17 meetings)	Oct. 2017	Deputy General Manager of Metropolitan Industry Sales and General Manager of MCI Sales Dept.	
8		Apr. 2018	Executive Officer, Deputy General Manager of Metropolitan Industry Sales and General Manager of MCI Sales Dept.	
		June 2018	Outside Director, the Company (current position)	
		Apr. 2019	Managing Executive Officer, General Manager of Industrial Business Division, INTEC Inc.	
		May 2019	Managing Executive Officer, General Manager of Network and Outsourcing Division (current position)	

Reasons for nomination as candidate for outside Director

Shuzo Hikida has extensive operations experience and insight in the IT business. The Company once again requests his election as outside Director so that he may strengthen the governance in the Company by monitoring the Company's management and providing appropriate advice and suggestions from an independent standpoint, making use of his experience, insight, etc.

Supplementary explanation to independence

Mr. Hikida is Managing Executive Officer of INTEC Inc. INTEC Inc. is a shareholder of the Company owning 9.6% of the issued shares and its transactions with the Company do not exceed 1% of its consolidated revenue in the most recent business year. None of the items of the "Independence Criteria for Outside Directors" apply to Mr. Hikida, and he has sufficient independence.

Candidate No.	Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
		July 1995	Joined TMI Associates	
		Apr. 1999	Entered the Legal Training and Research Institute of the Supreme Court of Japan	
		Oct. 2000	Registered Tokyo Bar Association	
		Sept. 2005	Simmons & Simmons (London)	
	Makiko Yamamoto	Sept. 2006	TMI Associates	
	(May 29, 1971) (Name as shown on the family resister: Makiko Yasukawa) Attendance at Board of Directors meetings: 100% (17/17 meetings)	Feb. 2012	Registered British Lawyer Solicitor	
		June 2012	Simmons & Simmons (London)	
		Sept. 2014	TMI Associates (current position)	0 shares
		June 2016	Outside Corporate Auditor, Starzen Co., Ltd. (current position)	
		June 2018	Outside Director, the Company (current position)	
9		June 2019	Outside Director (Audit & Supervisory Committee Member), Musashi Seimitsu Industry Co., Ltd. (current position)	
		Mar. 2020	Outside Director, ASICS Corporation (current position)	

Makiko Yamamoto has extensive experience and expert knowledge as an attorney at law in Japan and overseas. The Company once again requests her election as outside Director so that she may strengthen the governance in the Company by monitoring the Company's management and providing appropriate advice and suggestions from an independent standpoint, making use of her experience, insight, etc.

Supplementary explanation to independence

Ms. Yamamoto is a partner of TMI Associates. The Company receives services from TMI Associates and transactions with that firm does not exceed 1% of the firm's consolidated revenue in the most recent business year. None of the items of the "Independence Criteria for Outside Directors" apply to Ms. Yamamoto, and she has sufficient independence.

Notes: 1. Number of the Company's shares owned by each candidate is the number of shares held as of the end of the fiscal year under review (March 31, 2020).

- 2. Hiroshi Nakahara, Mitsuhiro Amitani, Shuzo Hikida and Makiko Yamamoto are candidates for outside Director.
- 3. Matters regarding candidates for outside Director

Tenure as outside Director of the Company

Hiroshi Nakahara has served as outside Director of the Company since June 2017 and his tenure as outside Director will have been three years at the conclusion of this meeting.

Mitsuhiro Amitani, Shuzo Hikida and Makiko Yamamoto have served as outside Director of the Company since June 2018 and their tenures as outside Director will have been two years at the conclusion of this meeting.

- 4. In accordance with laws and regulations and the Articles of Incorporation, the Company has entered into a limited liability agreement with Hiroshi Nakahara, Mitsuhiro Amitani, Shuzo Hikida and Makiko Yamamoto as follows. If they are reelected, their agreements with the Company shall remain in effect.
 - · After the conclusion of the agreement, provided that the outside Director acts in good faith and without gross negligence regarding his or her performance of duties, when liable to make a compensation payment for damages pursuant to Article 423 of the Companies Act, the Director's liability to the Company shall be the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act.
- 5. There is no special interest between each candidate for Director and the Company.
- 6. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Hiroshi Nakahara, Mitsuhiro Amitani, Shuzo Hikida and Makiko Yamamoto have been appointed as an independent officer as provided for by the aforementioned exchange.
- 7. Hiroshi Nakahara, Mitsuhiro Amitani, Shuzo Hikida and Makiko Yamamoto have sufficient independence based on the "Independence Criteria for Outside Directors" (page 16) established by the Company.

Proposal No. 2: Election of Three Directors Who Are Audit & Supervisory Committee Members

The terms of office of all Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Directors who are Audit & Supervisory Committee Members. As for this proposal, the consent of the Audit & Supervisory Committee has been obtained.

The candidates for a Director who is Audit & Supervisory Committee Member are as follows:

[Reference] List of the candidates for Audit & Supervisory Committee Member

Candidate No.	Name		Current position and responsibility in the Company	Candidate attributes
1	Reelection	Fumio Sunami	Director (Audit & Supervisory Committee Member, full-time)	Outside Director Independent Officer
2	Reelection	Noburo Hata	Director (Audit & Supervisory Committee Member, full-time)	Outside Director Independent Officer
3	Reelection	Joji Okubo	Director (Audit & Supervisory Committee Member, part- time)	Outside Director Independent Officer

Reelection: Candidate for Director to be reelected

Independent Officer: Independent officer registered with securities exchanges

Outside Director: Candidate for outside Director

Candidate No.	Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
		Apr. 1972	Joined Mitsubishi Corporation	
		June 1981	Corporate Accounting Dept.	
		July 1987	Corporate Planning Office	
		Dec. 1989	Deputy General Manager, Accounting Division, Mitsubishi International Corporation	
		Mar. 1994	Deputy General Manager, International Human Resources Planning Dept., Mitsubishi Corporation	
	Fumio Sunami (May 10, 1949)	Mar. 1996	Deputy General Manager, Jakarta Representative Office	
	Attendance at Board of	Mar. 1999	Deputy General Manager, Corporate Accounting Dept.	
	Directors meetings: 100% (17/17 meetings)	Dec. 1999	Senior Vice President, Mitsubishi International Corporation	0 shares
	Attendance at Audit & Supervisory Committee meetings:	Dec. 2002	General Manager, CFO, Corporate Administration Division, IT Frontier Corporation	
1	100% (14/14 meetings)	Apr. 2004	Director, Executive Vice President, CFO, Corporate Administration Division	
		Apr. 2007	Representative Director, Executive Vice President, CFO	
		Apr. 2012	Audit & Supervisory Board Member, the Company	
		Feb. 2013	Audit & Supervisory Board Member (full-time)	
		June 2016	Outside Director (Audit & Supervisory Committee Member) (full-time) (current position)	

Fumio Sunami has many years of experience in finance & accounting departments and management of companies. The Company requests his election as outside Director so that he may use his substantial insight in finance, accounting and management in the Company.

Supplementary explanation to independence

Mr. Sunami is from Mitsubishi Corporation, one of the major counterparties of the Company, however, he retired from the company more than three years ago. Therefore, none of the items of the "Independence Criteria for Outside Directors" apply to Mr. Sunami, and he has sufficient independence.

Candidate No.	Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
		Apr. 1979	Joined Mitsubishi Corporation	
		Apr. 2009	Senior Assistant to SEVP, IT Service Development, Senior Assistant to CIO, Mitsubishi Corporation	
	Noburo Hata	Apr. 2010	Senior Assistant to SEVP, Developing Mitsubishi Corporation Group Management Foundations, Senior Assistant to Section CEO, Business Service Section, CIO, Corporate Section	
	(June 4, 1956) Attendance at Board of Directors meetings:	Nov. 2010	General Manager, Business Service Group CEO Office, Group Compliance Officer, Business Service Group, CIO, Business Service Group	
	100% (17/17 meetings)	Feb. 2012	Outside Director, the Company	0 shares
	Attendance at Audit & Supervisory Committee meetings: 100% (14/14 meetings)	Apr. 2012	Senior Vice President, General Manager, Business Service Group CEO Office, Senior Assistant to CIO, Mitsubishi Corporation	
2		June 2013	Audit & Supervisory Board Member, the Company	
		Apr. 2015	Senior Vice President, General Manager for Investment, CSR & Environmental Affairs, Business Service Group, Mitsubishi Corporation	
		June 2016	Outside Director (Audit & Supervisory Committee Member) (full-time), the Company (current position)	

Noburo Hata has many years of experience in finance & accounting departments and management of companies. The Company requests his election as outside Director so that he may use his substantial insight in finance, accounting and management in the Company.

Supplementary explanation to independence

Mr. Hata is from Mitsubishi Corporation, one of the major counterparties of the Company, however, he retired from the company more than three years ago. Therefore, none of the items of the "Independence Criteria for Outside Directors" apply to Mr. Hata, and he has sufficient independence.

Candidate No.	Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		Feb. 1970	Joined Pricewaterhouse Accounting Firm		
		July 1989	Partner, Pricewaterhouse International		
		July 1989	Representative Partner, Aoyama Audit Corporation		
	Joji Okubo (January 27, 1947)	July 1992	Managing Director, Pricewaterhouse Consultants Co., Ltd.		
	Attendance at Board of	July 1995	Managing Director, CFO		
	Directors meetings: 100% (17/17 meetings)	Oct. 2002	Managing Director, IBM Business Consulting Services KK	0 shares	
	Attendance at Audit & Supervisory Committee meetings: 100% (14/14 meetings)	Feb. 2003	Opened Joji Okubo CPA Office		
3		June 2013	Audit & Supervisory Board Member, the Company		
		June 2016	Outside Director (Audit & Supervisory Committee Member) (current position)		
		Dec. 2017	Outside Director (Audit & Supervisory Committee Member), YRGLM Inc. (current position)		
	Reasons for nomination as candidate for outside Director Joji Okubo is a certified public accountant and has substantial insight in finance, accounting and management of companies. The Company requests his election as outside Director so that he may use his insight in the Company.				
	Supplementary explanation to None of the items of the "Ind sufficient independence."		eria for Outside Directors" apply to Mr. Okubo, a	nd he has	

Notes:

- 1. Fumio Sunami, Noburo Hata and Joji Okubo are candidates for outside Director. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Fumio Sunami, Noburo Hata and Joji Okubo have been appointed as independent officers as provided for by the aforementioned exchange.
- 2. In accordance with laws and regulations and the Articles of Incorporation, the Company has entered into a limited liability agreement with Fumio Sunami, Noburo Hata and Joji Okubo as follows. If they are reelected, their agreements with the Company shall remain in effect.
 - · After the conclusion of the agreement, provided that the outside Director acts in good faith and without gross negligence regarding his or her performance of duties, when liable to make a compensation payment for damages pursuant to Article 423 of the Companies Act, the Director's liability to the Company shall be the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act.
- 3. The tenures of Fumio Sunami, Noburo Hata and Joji Okubo, who are Directors who are Audit & Supervisory Committee Members of the Company, will have been four years at the conclusion of this meeting. Fumio Sunami and Joji Okubo used to be non-executive Director of the Company (Audit & Supervisory Board Member). Noburo Hata used to be non-executive Director of the Company (outside Director and Audit & Supervisory Board Member).
- 4. There is no special interest between each candidate for Director and the Company.

[The Company's Rationale Regarding Independence for Outside Officers]

• The Company has formulated its own "Independence Criteria for Outside Directors" (Note) in addition to the requirements provided by the Companies Act. An outside Director to whom none of the conditions in the criteria apply is judged to be sufficiently independent and reported as an independent officer to the Tokyo Stock Exchange.

(Note) "Independence Criteria for Outside Directors"

- The Company's outside Directors to whom any of the following items apply shall be determined not to have independence:
 - (1) A major shareholder of the Company (i.e., a shareholder who holds 10% or more of voting rights) or any person who executes operations of such shareholder;
 - (2) A counterparty with whom the Company transacts in cases when said counterparty's transaction amount with the Company in the most recent business year exceeded 5% of the Company's annual consolidated revenue, or any person who executes operations of said counterparty;
 - (3) A counterparty that transacts with the Company in cases when said counterparty's transaction amount with the Company in the most recent business year exceeded 5% of said counterparty's annual consolidated revenue, or any person who executes operations of said counterparty;
 - (4) A certified public accountant or employee, partner or staff member of an audit corporation serving as the Accounting Auditors of the Company;
 - (5) Any person who executes operations of an organization that received a donation or subsidy from the Company ¥10 million or more in the most recent business year;
 - (6) An attorney at law, certified public accountant, certified tax accountant or any other consultant who received ¥10 million or more in the form of money or other financial benefits from the Company, other than remuneration as an executive of the Company;
 - (7) A person who corresponded to any of the items from (1) to (6) above in the past three years;
 - (8) A relative within the second degree of kinship of a person falling under any of items (1) to (7) above:
 - (9) A relative within the second degree of kinship of a director who executes operations, etc. (when said entity is a corporation, any member thereof who is in charge of such duty is included) of the Company or its subsidiary; and
 - (10) A relative within the second degree of kinship of a person who had served as a director who executed operations, etc. (when said entity is a corporation, any member thereof who is in charge of such duty is included) of the Company or its subsidiary in the last three years.

Proposal No. 3: Election of One Substitute Director Who is an Audit & Supervisory Committee Member

To provide against a case where there would be a shortfall in the number of Directors who are Audit & Supervisory Committee Members stipulated by laws and regulations, the Company proposes the election of one Director who is an Audit & Supervisory Committee Member, pursuant to the provision in Article 329, Paragraph (3) of the Companies Act.

As for this proposal, the consent of the Audit & Supervisory Committee has been obtained.

The tenure of the substitute Director who is an Audit & Supervisory Committee Member will be until the expiration date of the retired Director who is an Audit & Supervisory Committee Member's tenure.

The candidate for substitute Director who is an Audit & Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary, position, responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
Mitsuru Komiyama (July 28, 1954)	Aug. 1977	Joined Peat, Marwick, Mitchell & Co. (Tokyo)	
	Mar. 1979	Registered as Certified Public Accountant	
	Nov. 1984	Opened Komiyama & Co., CPAs	
	Jan. 2007	Executive Representative Partner, Azabu Partners Tax & Accounting Co. (current position)	0 shares
	July 2010	Deputy President, the Japanese Institute of Certified Public Accountants	
	June 2015	Outside Director, NITTO KOHKI CO., LTD (current position)	

Reasons for nomination as candidate for substitute outside Director who is an Audit & Supervisory Committee Member

Mitsuru Komiyama has extensive experience and expert knowledge as a certified public accountant and certified tax accountant. The Company expects that he will provide useful advice and therefore requests his election. Based on the reasons above, the Company considers that he will be able to perform his duties appropriately as outside Director who is an Audit & Supervisory Committee Member.

Supplementary explanation to independence

None of the items of the "Independence Criteria for Outside Directors" apply to Mr. Komiyama, and he has sufficient independence.

Notes:

- 1. Mitsuru Komiyama is a candidate for substitute outside Director.
- 2. There is no special interest between the candidate for substitute outside Director who is an Audit & Supervisory Committee Member and the Company.
- 3. If Mitsuru Komiyama is elected as Director who is an Audit & Supervisory Committee Member, the Company will enter into a limited liability agreement with him, in accordance with laws and regulations and the Articles of Incorporation.
 - · After the conclusion of the agreement, provided that the outside Director acts in good faith and without gross negligence regarding his or her performance of duties, when liable to make a compensation payment for damages pursuant to Article 423 of the Companies Act, the Director's liability to the Company shall be the minimum liability amount provided for under Article 425, paragraph (1) of the Companies Act.
- 4. If Mitsuru Komiyama is elected as Director who is an Audit & Supervisory Committee Member, the Company will submit notification that he has been appointed as an independent officer as provided for by the Tokyo Stock Exchange, Inc.

[Procedures for Exercise of Voting Rights via the Internet]

If you exercise your voting rights via the internet, please review the following matters before exercising your voting rights.

If you plan to attend the meeting in person, you do not need to exercise your voting rights by postal mail (sending the voting form) or via the internet.

1. The website for exercising voting rights

- (1) The voting rights can be exercised via the internet by personal computers or smartphones, only by accessing the website designated by the Company for exercising voting rights (https://evote.tr.mufg.jp/). (Please note that the service is suspended from 2:00 a.m. to 5:00 a.m. (JST) every day.)
- (2) Depending on your internet connection environment, such as if you use a firewall, have antivirus software installed, have not adopted TLS protocol, or use a proxy server, etc., you may not be able to use the website for exercising voting rights.
- (3) Voting rights exercised via the internet are accepted until 6:00 p.m. (JST) on Wednesday, June 24, 2020, however, we request that you vote earlier if possible. If you have any question, please contact the Help Desk.

2. Exercise of voting rights via the internet

(1) By personal computers

- · On the website for exercising voting rights (https://evote.tr.mufg.jp/), enter your "login ID" and "temporary password" that are provided on the voting form and follow the instructions on the screen to enter your approval or disapproval of the proposals.
- · To prevent unauthorized access by third persons other than shareholders ("spoofing") or tampering with the votes, you will be requested to change your "temporary password" on the website for exercising voting rights.
- · A new "login ID" and "temporary password" will be issued to you for each Annual General Shareholders Meeting.

(2) By smartphones

- · By scanning the "login QR code" printed on the voting form, you can automatically access the voting website and exercise your voting rights, without entering your login ID and temporary password.
- · For security reasons, exercising your voting rights by using QR code is available only once. From the second time of accessing the voting website by scanning QR, you will need to enter your "login ID" and "temporary password."
- Depending on the smartphone model, it may not be possible to access the voting website by scanning the QR code. In the case where you cannot access the voting website by scanning the QR code, please exercise your voting rights through the means of (1) By personal computers in 2. above. *QR code is a trademark of DENSO WAVE INCORPORATED.
- (3) A new "login ID" and "temporary password" will be issued to you for each Annual General Shareholders Meeting.

3. Handling of voting rights when they are exercised more than once

- (1) Please note that your voting via the internet shall prevail, if you exercise your voting rights both by postal mail and via the internet.
- (2) If you exercise your voting rights more than once via the internet, only the last vote shall be deemed effective.

4. Fees incurred when accessing the website for exercising voting rights

Any fees (connection fees to internet service providers, etc.) incurred when accessing the voting website shall be borne by shareholders.

Inquiries about the system and other matters

Stock Transfer Agency (Help Desk), Mitsubishi UFJ Trust and Banking Corporation

Phone: 0120-173-027 (hours: 9:00 a.m. to 9:00 p.m., JST; toll free within Japan)

5. Electronic voting platform

Trust banks and other nominee shareholders (including standing proxies) who have applied in advance for the use of the electronic voting platform to exercise voting rights, which is operated by ICJ Inc. established by Tokyo Stock Exchange, Inc. and other entities, may exercise their voting rights on the platform as a means to exercise voting rights via the internet at the General Meeting of Shareholders of the Company, in addition to "Exercise of voting rights via the internet" in 2. above.