



[Reference Translation]

May 21, 2026

Company name: SIGMAXYZ Holdings Inc.
(TSE Prime Market Stock Code: 6088)
Name of representative: Hiroshi Ota,
President, Representative Director
Contact person: Takuya Kawasawa,
CFO, Corporate Officer
E-mail address: sigmaxyz_ir@sigmaxyz.com

Notice Regarding Changes in Representative Director (Retirement), Appointment of New Director Candidates, and Changes in Directors

SIGMAXYZ Holdings Inc. (hereinafter the “Company”) hereby announces that at its Board of Directors meeting held on May 21, 2026, the Company nominated the following candidates for new directors and to make changes to the Board of Directors, and resolved to submit the nominations to the 18th Ordinary General Meeting of Shareholders to be held on June 24, 2026. The decision will be made at the 18th Annual General Meeting of Shareholders scheduled to be held on June 24, 2026.

1. Change in Representative Director (Retirement) (scheduled for June 24, 2026)

(1) Details of change

Name: Shinya Tabata
Current position: Representative Director

(2) Reason for change

He will retire from the position of Representative Director due to the expiration of his term as a Director.

(3) Other

After retirement, he is scheduled to serve as a Senior Executive Advisor, providing advice primarily on financial accounting and internal control based on his accumulated expertise.

2. Candidates for new directors (scheduled for June 24, 2026)

Name	New / continuing position	Current position
Takuya Kawasawa	CFO, Director (Board Member), Corporate Officer in charge of Planning & Business Support, the Company; Director (Board Member), SIGMAXYZ Inc.	CFO, Corporate Officer in charge of Planning & Business Support, the Company; Director (Board Member), SIGMAXYZ Inc.

Career summary, positions and responsibility in the Company	
Apr. 1988	Mitsubishi Corporation
Apr. 1996	GM and Division Manager, Software Products Business Division, Sirius, Inc. (On secondment from Mitsubishi Corporation)
Mar. 1997	Division Manager, Computer Networking Division, Mitsubishi International Corporation, Palo Alto Branch (currently Silicon Valley Branch)
Nov. 2002	GM and Division Manager, Solution Planning Division, IT Frontier Corporation (On secondment from Mitsubishi Corporation)
July 2004	Manager, Business Planning and Development Department, Mitsubishi Corporation, Kansai Branch
Oct. 2006	Deputy GM, Network Business Department, Mitsubishi Corporation
June 2009	Director, Corporate Planning, the Company. (On secondment from Mitsubishi Corporation)
May 2011	General Manager, Consulting and SI Business Department, Mitsubishi Corporation
Apr. 2012	SVP, Corporate Planning Division, IT Frontier Corporation (On secondment from Mitsubishi Corporation)
Apr. 2013	General Manager, Consulting Business Department, Mitsubishi Corporation
Apr. 2013	Director (Board Member), the Company (Retired in September 2013)
Apr. 2014	General Manager, Digital Business Development Department, Mitsubishi Corporation
Apr. 2017	General Manager, Secretariat to the AI and IoT Committee, Mitsubishi Corporation
Mar. 2019	SVP and General Manager, Los Angeles Branch, Mitsubishi Corporation (Americas)
Apr. 2021	President and CEO, MIC Business Solutions, Inc. (On secondment from Mitsubishi Corporation (Americas))
July 2024	Corporate Officer, the Company
Jan. 2025	Outside Director, CTC First Contact Corporation (current position)
Apr. 2025	Director (Board Member), SIGMAXYZ Inc. (current position)
Jan. 2026	Deputy CFO, Corporate Officer, the Company
Apr. 2026	CFO, Corporate Officer in charge of Planning & Business Support (current position)

3. Directors scheduled to retire (June 24, 2026)

Name	New / continuing position	Current position
Shinya Tabata	Senior Executive Advisor, the Company; Audit & Supervisory Board Member, SIGMAXYZ Inc.	Representative Director, the Company; Audit & Supervisory Board Member, SIGMAXYZ Inc.
Shunichi Shibamura	Corporate Officer in charge of Corporate Development, the Company; Executive Officer, Managing Director, SIGMAXYZ Inc.	Director (Board Member) in charge of Corporate Development, the Company; Executive Officer, Managing Director, SIGMAXYZ Inc.

4. Candidates for reappointment to the Board of Directors (scheduled for June 24, 2026)

Name	Current position
Hiroshi Ota	President, Representative Director
Sono Uchiyama	Director (Board Member) in charge of Communication & Capability
Mariko Eguchi	Independent Outside Director

Komei Yamaguchi	Independent Outside Director
Makiko Yoshida	Independent Outside Director
Hiroshi Nakahara	Independent Outside Director (Audit & Supervisory Committee Member, Full-time)
Mitsuhiro Amitani	Independent Outside Director (Audit & Supervisory Committee Member)
Mitsuru Komiyama	Independent Outside Director (Audit & Supervisory Committee Member)

5. Other

Upon the appointment of the director candidates, the Company plans to grant restricted stock to Independent Outside Directors in July 2026 by way of disposition of treasury stock as stock-based compensation, the total amount of which is reasonably expected to be 5 million JPY. If any matter arises that should be announced in the future, it will be disclosed promptly.

(Reference) List of Board of Directors at the conclusion of the 18th Annual General Meeting of Shareholders scheduled to be held on June 24, 2026 (tentative)

Name	Position*
Hiroshi Ota	President, Representative Director
Takuya Kawasaki	CFO, Director (Board Member), Corporate Officer in charge of Planning & Business Support
Sono Uchiyama	Director (Board Member) in charge of Communication & Capability
Mariko Eguchi	Independent Outside Director
Komei Yamaguchi	Independent Outside Director
Makiko Yoshida	Independent Outside Director
Hiroshi Nakahara	Independent Outside Director (Audit & Supervisory Committee Member, Full-time)
Mitsuhiro Amitani	Independent Outside Director (Audit & Supervisory Committee Member)
Mitsuru Komiyama	Independent Outside Director (Audit & Supervisory Committee Member)

*Note: Formally decided conditional upon approval at the 18th Annual General Meeting of Shareholders scheduled for June 24, 2026, and the Board of Directors meeting held immediately thereafter.

• This document is the English translation of the legal disclosure material in Japanese released on May 21, 2026. If there is any discrepancy between this English translation and the original Japanese version, please refer to the Japanese version.