

May 8, 2026

Consolidated Financial Results Supplementary Document for FY25

Full year

SIGMAXYZ Holdings Inc. (Stock code: 6088)



- Consolidated revenue was 23.83 billion yen, and ordinary profit was 6.35 billion yen.
- Revenue decreased by 9% YoY due to factors including a reduction in outsourcing during the second half of the year, and achievement of the revised earnings forecast was 97%.
Ordinary profit achievement was 101% reaching a record high due to factors including a reduction in outsourcing expenses. [→ Slide 2](#)
- We proceeded with revaluation and disposal of assets inherited from the former investment business, recording an extraordinary loss. As a result, profit was down 10%. [→ Slide 10](#)
- On April 13, the Company resolved to begin considering a capital and business alliance with Core Concept Technologies, Inc. [→ Slide 14](#)

(Unit: JPY mn)	FY24	FY25	YoY change	FY25 consolidated forecasts (revised November 5)	Achievement
Consolidated revenue	26,293	23,831	-9%	24,500	97%
(Reference: Revenue excluding the effects of the three subsidiaries)	(24,702)	(23,207)	(-6%)		
Ordinary profit	5,876	6,351	+8%	6,300	101%
Ordinary profit margin	22.4%	26.7%			
Profit attributable to owners of parent	4,394	3,971	-10%	4,400	90%
Equity ratio	72%	84%			

Note: Starting from Q1, information is now disclosed under a single segment (consulting business).

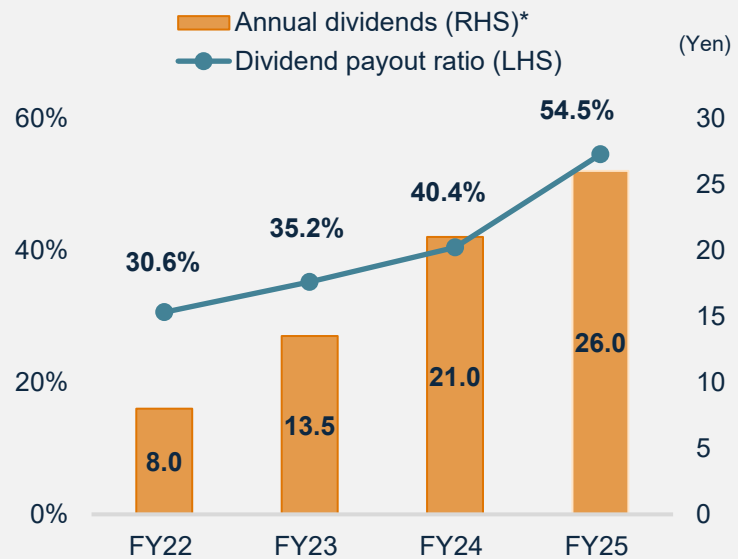
- Operating and ordinary profits were nearly as planned with regard to the earnings forecast (revised in November 2025), and reached a record high in our history. The primary reasons for failing to achieve the revenue forecast were the reduction in outsourcing during Q3 and Q4, and the reduced internal personnel utilization rate during Q3.
- The annual dividend was 26 yen, an increase of +5 yen from the previous fiscal year. The dividend payout ratio exceeded the target value of 50%.

(Unit: JPY mn)	FY24 results	FY25 results (A)	FY25 consolidated forecasts (revised November 5) (B)	Achievement (A/B)
Revenue	26,293	23,831	24,500	97%
Operating profit	5,638	6,064	6,100	99%
Ordinary profit	5,876	6,351	6,300	101%
Profit attributable to owners of parent	4,394	3,971	4,400	90%

	FY24	FY25	YoY change	Dividend payout ratio	DOE
Annual dividend per share	21 yen	26 yen	+5 yen	54.5%	15.1%

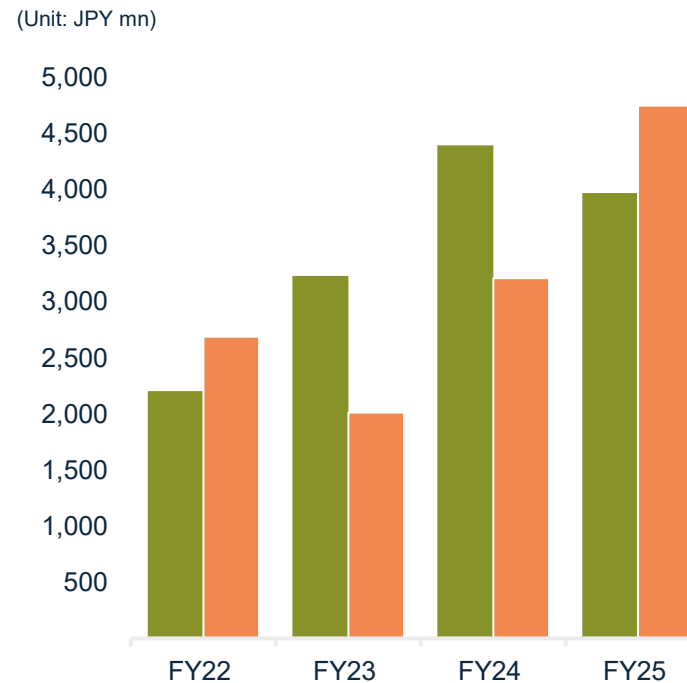
- As part of management focused on capital efficiency, and to enable a flexible capital policy while taking into account effective methods for utilizing cash on hand, we carried out share buybacks. **The repurchase of more than 2.6 billion yen in treasury shares was completed** during the fiscal year ended March 31, 2026. In November 2025, **3 million treasury shares were cancelled**.
- **In FY25, the total payout ratio**, including dividends and the repurchase of treasury shares, was **100% or higher**, and ROE was 27.8%.
- We have decided to repurchase treasury shares at an amount of 300 million yen from May to July 2026.

Trends in annual dividends and dividend payout ratio



* The Company carried out a 2-for-1 stock split for its common shares, effective December 1, 2024. The chart above shows the annual dividend amount, assuming that the stock split had been conducted at the beginning of FY22.

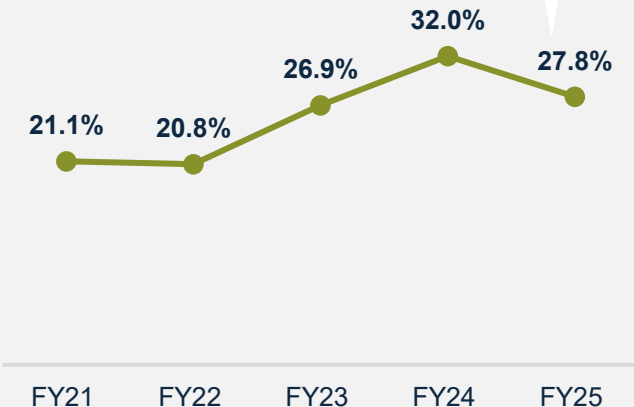
Profit attributable to owners of parent and Shareholder returns*



* Shareholder returns: Dividends + Share buybacks (including additional contributions to stock compensation trust)

Changes in ROE

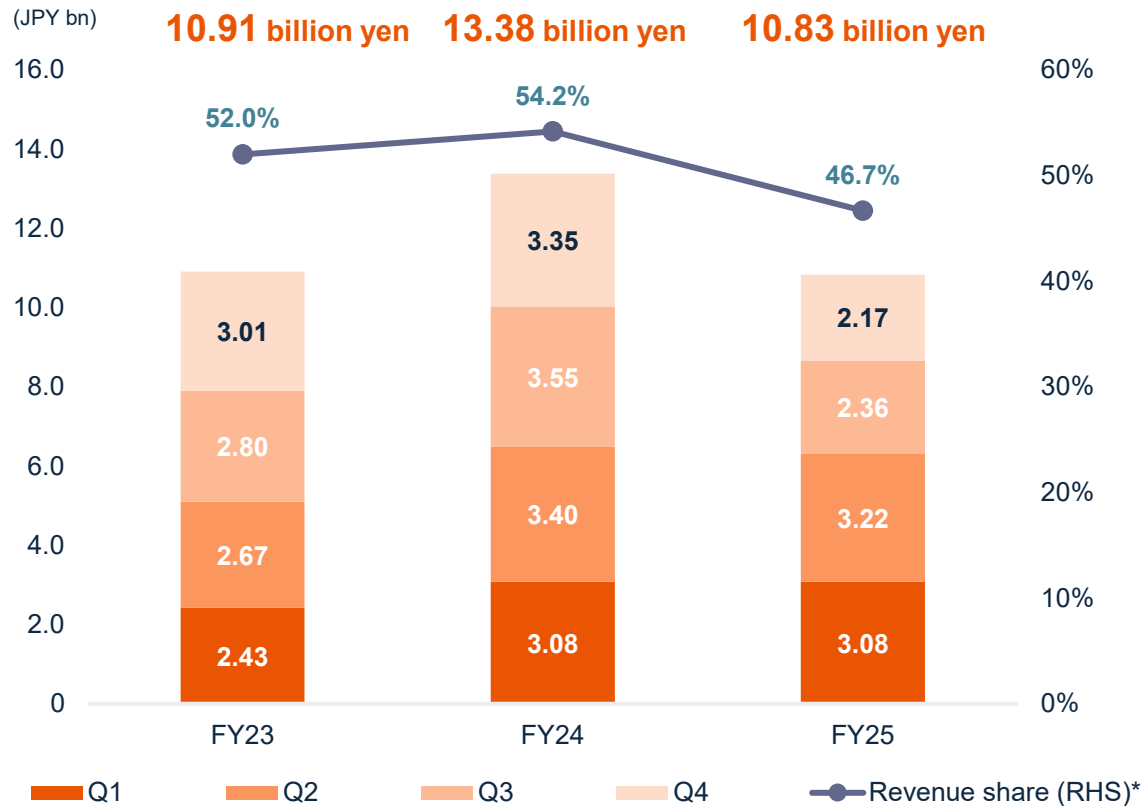
Although strategic returns to shareholders were carried out, the decline in profit resulted in ROE that was below the level of the previous fiscal year.



ROE Target **35%**
(FY29)

- Large-scale projects reached the go-live sequentially by Q2, and revenue share of the top 10 clients decreased.
- The numbers of projects and clients increased. Revenue per contract declined primarily due to reduced outsourcing during Q3 and Q4.
- By industry, our main client base consists of transportation, finance, information communication, retail, trading, and construction.

Top 10 client revenue



* Revenue share is the proportion of consolidated revenue excluding revenue from the former investment business as well as SXF and SXD.

Disclosed figures for FY23 and FY24 were also retroactively recalculated.

Numbers of projects and clients, and revenue per contract

	FY23	FY24	FY25	YoY change
Number of projects* ¹	941	923	956	+4%
Number of clients* ²	164	155	171	+10%
Revenue per contract (JPY mn)	22.3	26.8	24.3	-9%

Former investment business as well as SXF and SXD excluded in all calculations. Disclosed figures for FY23 and FY24 were also retroactively recalculated.

*¹ Number of projects: The total number of projects for which revenue was recorded during the period

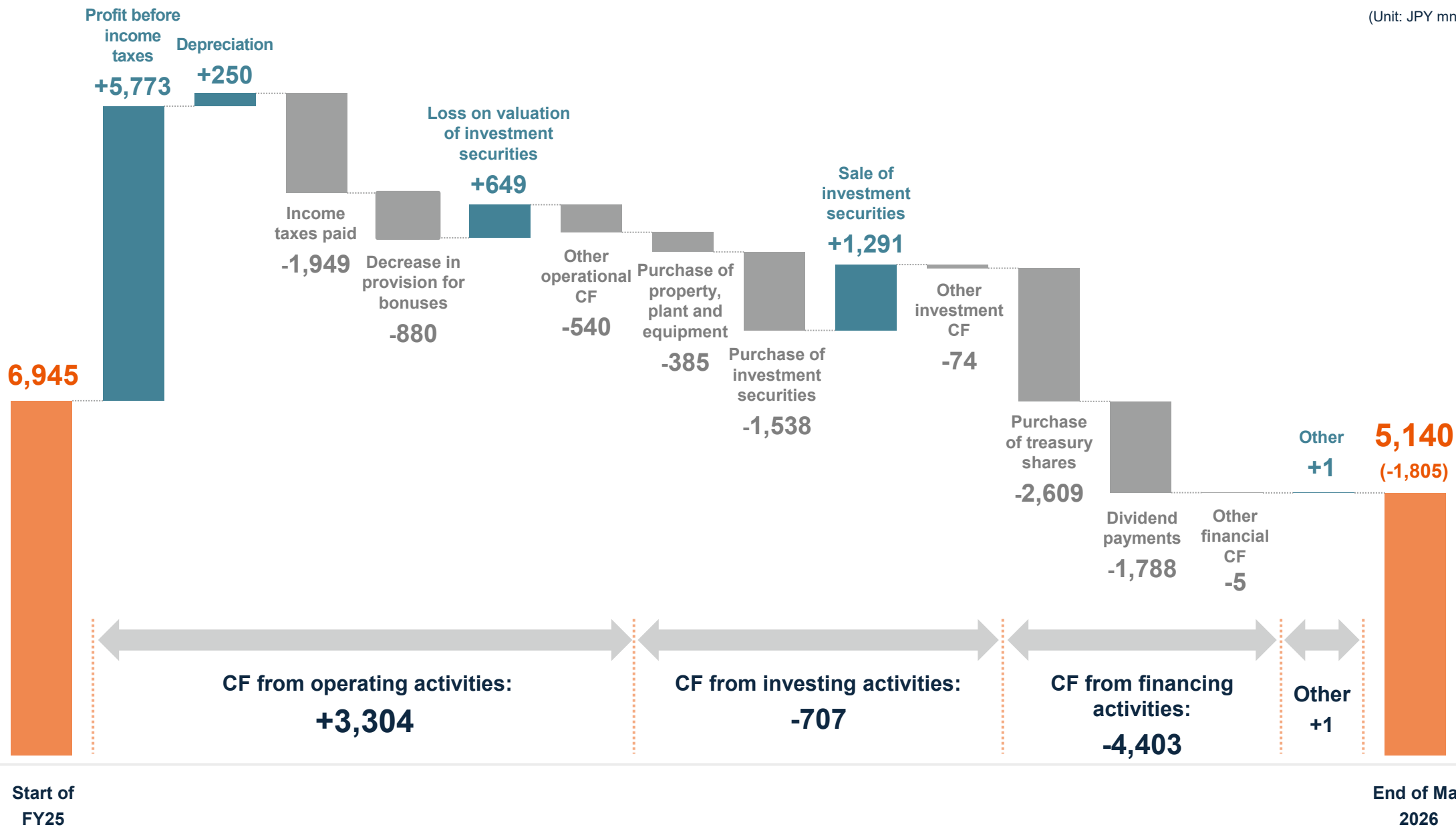
*² Number of clients: The total number of client companies with projects for which revenue was recorded during the period

Consolidated Statement of Income for FY25

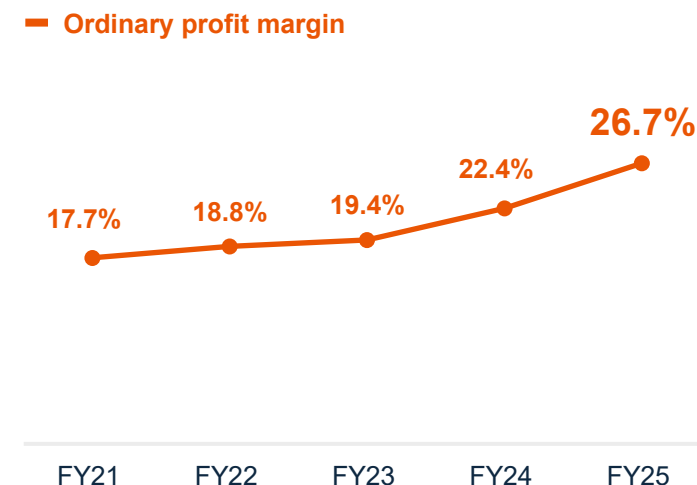
(Unit: JPY mn)	FY24	FY25	YoY change		Major changes
			Amount	Rate	
Revenue	26,293	23,831	-2,462	-9%	<ul style="list-style-type: none"> Three subsidiaries ceased operations or were excluded from the scope of consolidation (Revenue of the three companies for the same period last year was approximately 1.8 billion yen) Decrease in outsourcing due to the sequential go-live of large-scale projects (Q3, Q4) and reduced internal personnel utilization rate (Q3)
Cost of revenue	14,561	12,047	-2,514	-17%	<ul style="list-style-type: none"> Significant decrease in outsourcing expenses (40% decrease YoY) Reversal of provision for bonuses from previous fiscal year (Q1)
Gross profit (Gross profit margin)	11,731 (44.6%)	11,783 (49.4%)	51	0%	<ul style="list-style-type: none"> Decrease in cost of revenue
SG&A expenses	6,092	5,718	-374	-6%	<ul style="list-style-type: none"> Reversal of provision for bonuses from previous fiscal year (Q1) Control of company-wide expenses
Operating profit	5,638	6,064	425	8%	<ul style="list-style-type: none"> Increase in gross profit
Ordinary profit (Ordinary profit margin)	5,876 (22.4%)	6,351 (26.7%)	474	8%	<ul style="list-style-type: none"> Dividend income from surplus assets under management of the holding company and gains on sale of investment securities
Profit before income taxes	5,819	5,773	-45	-1%	<ul style="list-style-type: none"> Gain on sale of shares of SXF Inc. and SXD Inc. Recognition of extraordinary losses due to impairment of investee companies (Q1, Q4)
Profit attributable to owners of parent	4,394	3,971	-422	-10%	<ul style="list-style-type: none"> Increase in income taxes
Comprehensive income attributable to owners of parent	4,197	3,766	-430	-10%	

Changes in Consolidated Cash Flows

(Unit: JPY mn)

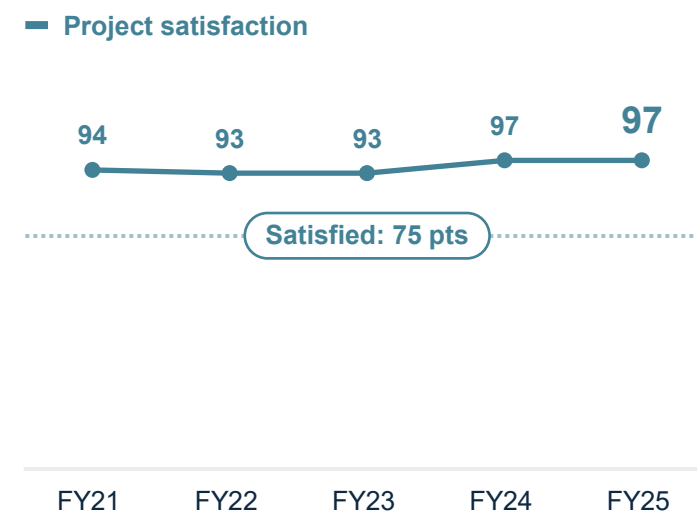


	FY24	FY25	YoY change
Ordinary profit margin on consolidated revenue	22.4%	26.7%	+4.3 pts



Consulting services

	FY24	FY25	YoY change
Number of consultants	625	692	+11%
Project satisfaction (NSI*)	97	97	±0 pts



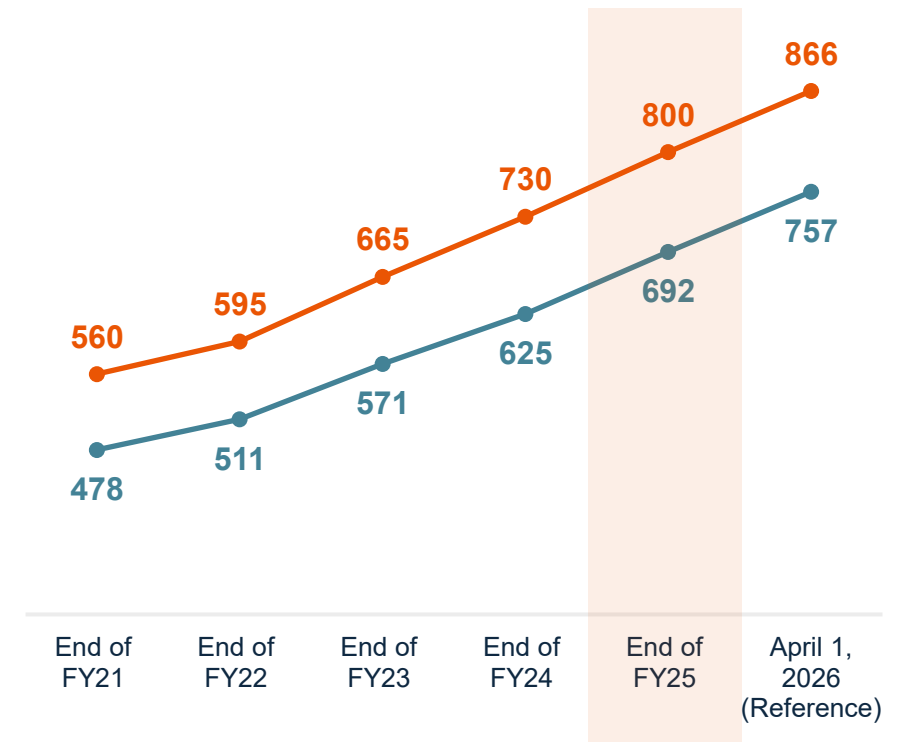
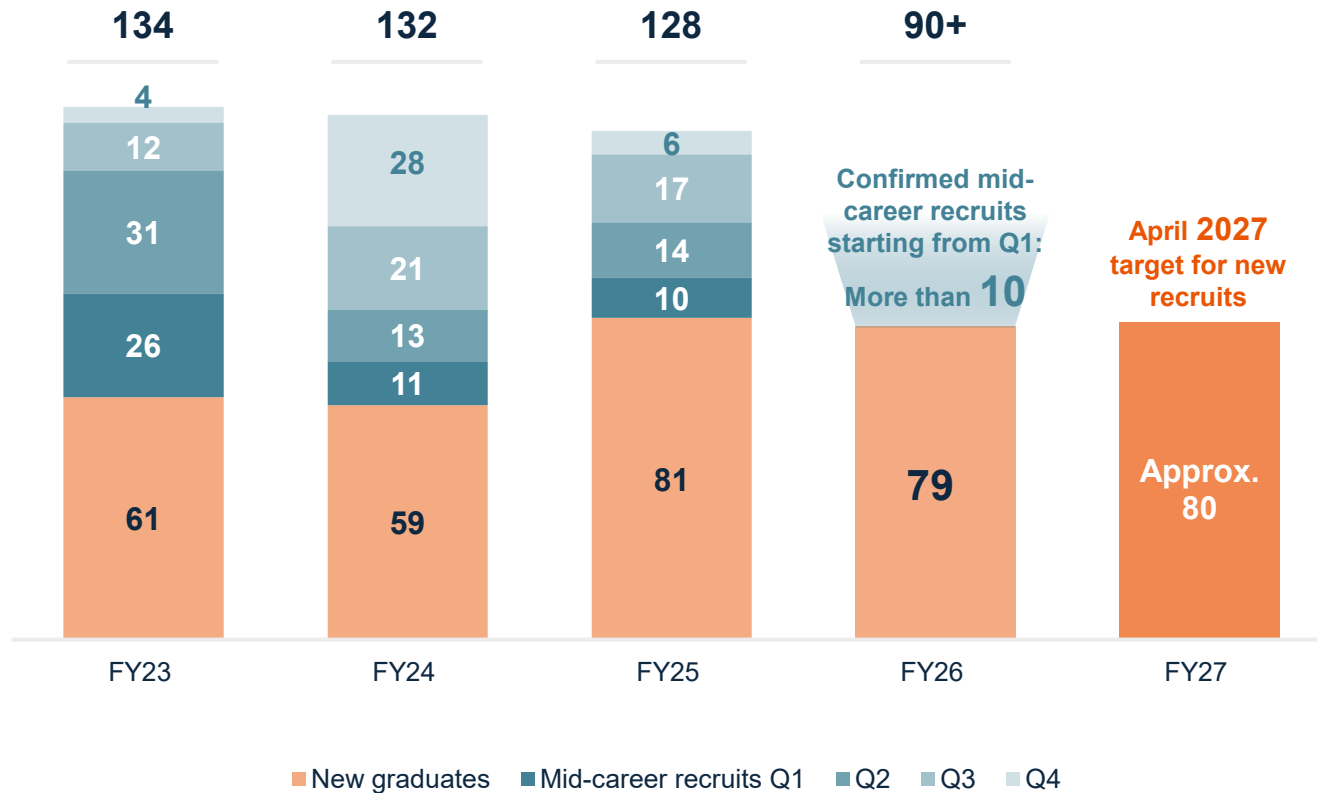
* Net Satisfaction Index: Average score from five possible ratings for each question evaluating project satisfaction. Conducted in a questionnaire format for client project owners. Points are distributed on a five-grade scale as follows. 5: Very satisfied, 100 points; 4: Satisfied, 75 points; 3: Cannot say either way, 50 points; 2: Dissatisfied, 25 points; 1: Very dissatisfied, 0 points.

During the fiscal year ended March 31, 2026, we hired 47 mid-career recruits and 81 new graduates. As of the end of March, the number of consultants was 692.

- Hiring of mid-career recruits: Continued screening with emphasis on quality, and **hired approximately the same number as the previous fiscal year.**
- Hiring of new graduates: We are continuing hiring activities aiming for a target of **approximately 80 new graduate hires joining in April 2027.**

Number of hires per annum (consultants)

● Group employees ● Group consultants



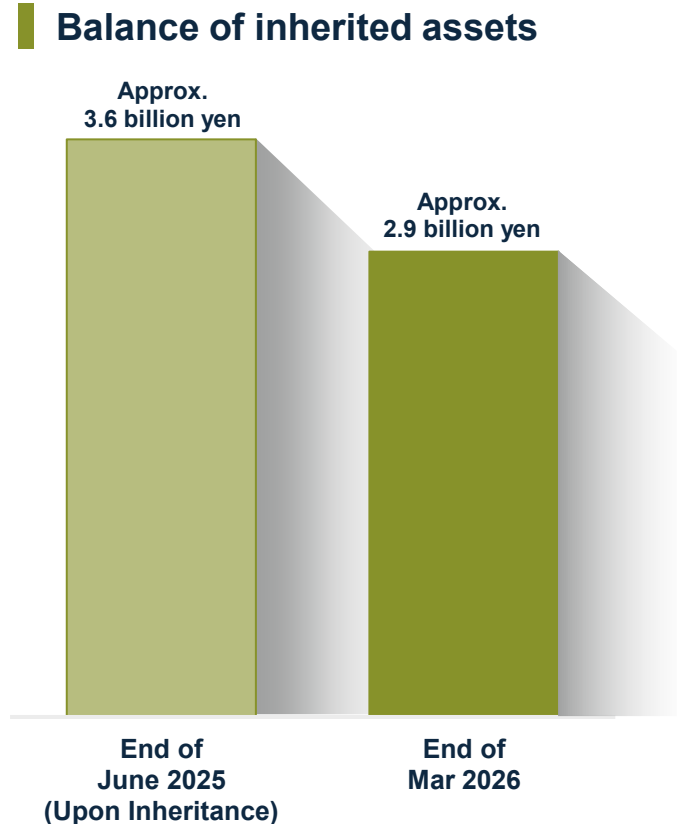
Consolidated Balance Sheet for FY25

(Unit: JPY mn)	End of FY24	End of FY25	Change	Major changes
Current assets	14,073	8,429	-5,644	<ul style="list-style-type: none"> Decrease in cash and deposits Decrease in operational investment securities
Cash and deposits	6,945	5,140	-1,805	<ul style="list-style-type: none"> Decrease due to dividends and income taxes paid, and share buybacks
Operational investment securities	3,797	—	-3,797	<ul style="list-style-type: none"> Inherited assets recorded as investment securities due to absorption-type merger of investment business
Non-current assets	5,666	8,640	2,973	<ul style="list-style-type: none"> Increase in investment securities
Investment securities	3,024	5,974	2,949	<ul style="list-style-type: none"> Revaluation and sale of investment securities
Total assets	19,740	17,069	-2,671	
Current liabilities	4,781	2,384	-2,397	<ul style="list-style-type: none"> Decrease in provision for bonuses Decrease in accounts payable and income taxes payable
Non-current liabilities	687	422	-264	
Total liabilities	5,468	2,806	-2,661	<ul style="list-style-type: none"> No borrowings
Total net assets	14,272	14,262	-9	
Equity ratio	72%	84%		

- The investment assets inherited from the former investment business to the holding company are recorded as part of investment securities.
- During the fiscal year ended March 31, 2026, as a result of conducting revaluation and sales of investment securities, we recorded an extraordinary loss of approximately 660 million yen and a gain on sale of approximately 10 million yen.
- The investment balance of inherited assets, including valuation differences, was approximately 2.9 billion yen as of the end of March.
- Moving forward, **we will aim for early sale**, taking into account market conditions.

Investment year	Company
2022	Shizen Energy Inc.
	Mental Health Technologies Co., Ltd. (TSE Growth Market: 9218)
	DORAEVER Co. Ltd
2023	GVA TECH, Inc. (TSE Growth Market: 298A) *Sold in April 2026
	iGRID SOLUTIONS Inc.
2024	EUCALIA Inc. (TSE Growth Market: 286A)*
	Syuppin Co., Ltd. (TSE Prime Market: 3179)

* Classified as surplus assets under management



The emergence of agentic AI and generative AI is not a threat.

This is an opportunity to leverage our strengths through “improving the level of provided value” and “transforming the business model.”

Changes in client demand

- Progress in AI utilization
- Higher expected value from consultants (decrease in demand for low value-added and substitute man-hour services)
- Emergence of “new agendas” resulting from AI utilization
- Increased expectations for the areas where the Company excels, such as “transformation sherpa” and “innovation creation” areas

The Company’s initiatives

- Improving productivity with the utilization of AI
- Strengthening efforts in high-value-added, high-difficulty projects (such as “transformation sherpa” and “innovation creation” areas)
- Accelerating differentiation in fields where human skills are essential (such as “business transformation,” “stakeholder management,” and “project management”)
- Success-based pricing.

Primarily areas where replacement of the SaaS handled by our business model by AI is difficult

- In core operations such as accounting, where systems must withstand governance requirements like audits and security, any shift back to in-house operation through the utilization of AI is a complex challenge.
- Business transformation in these areas requires complex stakeholder consensus and change management, making the presence of consultants continue to be highly valuable.
- Customer demand is growing for SaaS ERP introduction and the construction and standardization of data infrastructure (becoming “AI Ready”) as preconditions for AI use (good quality data infrastructure, System of Record).
- It will be extremely difficult to use general-purpose AI to replace industry-focused SaaS which contain deep expert knowledge of the industry domain and logic unique to the industry.

Thoroughly understand the client, expand connections, and solve management agendas

- Deepening existing relationships
- Acquiring new relationships



Evolve the nature of services, utilize partnerships, and support value creation for diverse clients

- Reorganization of our client portfolio
- Investment for offering development
- Promoting success fee-based proposals that do not rely on man-months or man-hours
- Strengthening strategic partnerships such as capital alliances

→ Slide14



Enhance productivity through thorough AI utilization, continuously respond swiftly to market changes, and aim for further value enhancement



- AI utilization and investments
- Enhance adaptability to change (Establish a specialized organization to promote internal transformation through AI utilization)
- Improve productivity and the value we provide

→ Slide15

FY26 Consolidated Earnings Forecasts

(Unit: JPY mn)	FY25 results	FY26 consolidated forecasts	YoY change	Remarks
Revenue	23,831	25,300	+6%	<ul style="list-style-type: none"> The outsourcing rate is assumed to be at the same level as the second half of the previous fiscal year The hiring plans and internal personnel utilization rates are assumed to be at the same level as the previous fiscal year
(Reference: Revenue excluding the effects of the three subsidiaries)	(23,207)		(+9%)	
Operating profit	6,064	6,600	+9%	
Ordinary profit	6,351	6,700	+5%	
Profit attributable to owners of parent	3,971	4,460	+12%	
	FY25 dividends	FY26 forecast dividends	YoY change	Remarks
Annual dividend per share	26 yen	26 yen	±0 yen	<ul style="list-style-type: none"> Considering a target dividend payout ratio of 50% Maintaining the level of the previous fiscal year

Note: Our forecasts are based on information available as of now.

- A resolution was adopted to launch a study for a capital and business alliance with **Core Concept Technologies, Inc.** (“CCT”) (TSE Growth Market: 4371) including collaboration in a wide range of fields such as digital transformation.

Launching a study for a capital and business alliance

- We are carrying out initiatives aimed at creating greater value in the manufacturing industry.
- Core Concept Technologies has exceptional expertise in manufacturing industry areas, and may be an extremely important partner for realizing an expansion of the SIGMAXYZ client base and expanded opportunities for core system innovation proposals in mid-sized enterprises.
- Both companies are currently promoting joint sales and proposal activities, including specific studies on joint solution development, target industries/customer segments, and sales channels.
- Regarding a capital and business alliance, there are no matters of agreement between the two companies at the present stage.

Shareholding policy

- As of April 27, 2026, the shareholding ratio is 10.64% (1,874,000 shares).
- Our intention is to maintain and develop the current amicable relationship while aiming to increase the voting rights ratio to a level where CCT becomes an equity-method affiliate by March 31, 2027.
- Details such as the acquisition method have not been decided at the present time.

Note: We are currently investigating the effects of this matter on FY26 consolidated earnings, and in the event that matters requiring public release occur in the future, they will be released promptly.

Timely disclosure: Notice Regarding the Acquisition of Core Concept Technologies Inc. (Stock Code: 4371)'s Shares https://www.sigmaxyz.com/en/ir/news/auto_20260413502647/pdfFile.pdf

Promote Blueprint proposals, taking into consideration fundamental issues of corporations and the industries



Client Sherpa

Understand management issues deeply through strong relationships with client executives and create opportunities for transformation

Management Transformation Sherpa

Promoting the development of autonomous organizations to catalyze innovation

Digital Transformation Sherpa

Leveraging the power of digital to drive an explosive increase in business productivity

Service Transformation Sherpa

Driving the development of new businesses to serve as new growth engines for corporations

Program Management Sherpa

Leading corporate transformation to successful completion through strategic planning and execution

Enterprise Platform Sherpa

Driving corporate transformation through the standardization of core business processes, systems, and data

IT Modernization Sherpa

Advancing corporate IT systems and operational frameworks through the leverage of strategic IT solutions

AI Value Creation Sherpa

Accelerating corporate productivity by harnessing the power of AI to transform business operations

Robotics & AM Sherpa

Leveraging cutting-edge technologies to bridge the digital and physical worlds, fostering business innovation and operational excellence

Acceleration Sherpa

Accelerating the growth of consultants and strengthens the capabilities needed for business

Adaptive Intelligence Sherpa

Evolving the SIGMAXYZ Group's organizational adaptability by leveraging technology to drive sustainable productivity in value co-creation.

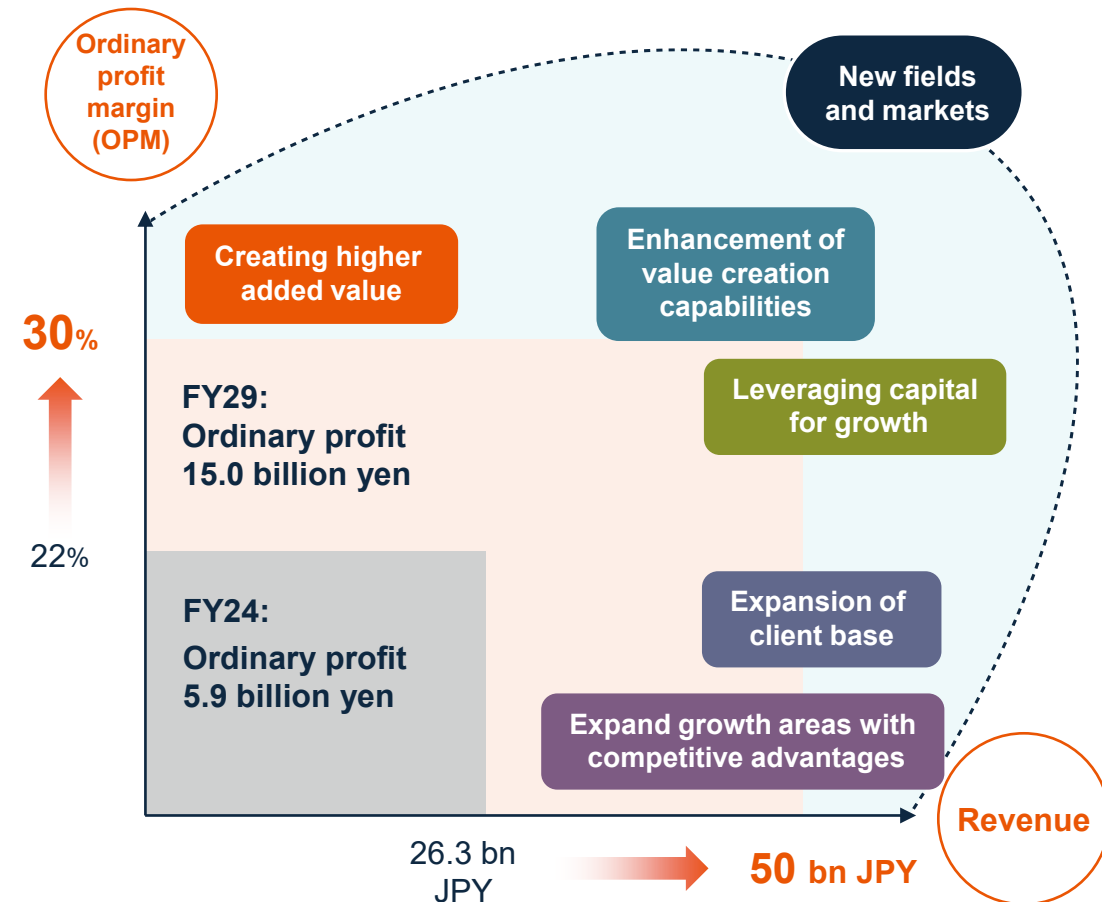
Becoming a company that **creates value together** with our clients and **draws out the maximum value of human assets** while making extensive use of technology

(Unit: JPY mn)	FY24 results	FY25 results	FY26 forecasts	Blueprint in FY29 (unchanged)	CAGR (FY24–FY29)
Revenue	26,293	23,831	25,300	50,000	Approx. 14%
Ordinary profit	5,876	6,351	6,700	15,000	Approx. 21%
Ordinary profit margin	22%	27%	26%	30%	
Number of consultants	625	692	—	1,100	Approx. 12%

*Note: "Blueprint" is how we want to grow in the medium and long term, and is shared with our shareholders and investors every few years.

Report
published on May 8, 2025

- Growth centered on increasing value, expanding client base, and growing SaaS/AI business
- Accelerate growth through capital-leveraged M&A and business alliances while enhancing internal capabilities



Toward achieving the Blueprint in FY29

- **Creating higher added value** (Improve OPM)
Realization of value co-creation with clients
Improving consultant productivity
- **Expansion of client base** (Increase Revenue)
Deepening expertise and expanding areas in each industry
Diversification of client segments
- **Expand growth areas with competitive advantages** (Increase Revenue)
Further growth in the SaaS/AI area

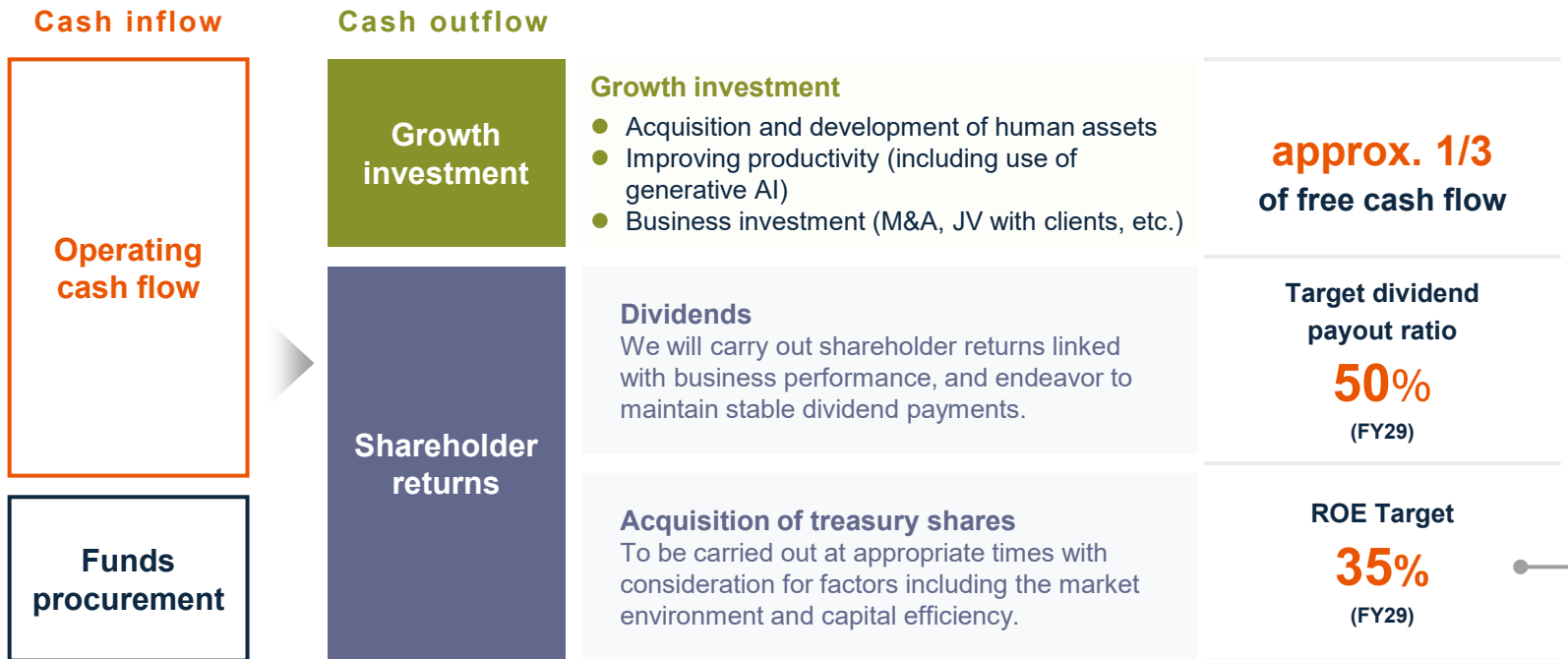
Focusing on further growth

- **Entering new fields and markets** (Improve OPM, Increase Revenue)
Support for Japanese companies overseas
Development of a business that transcends the headcount-based model
- **Enhancement of value creation capabilities** (Improve OPM, Increase Revenue)
Strengthening hiring capabilities, accelerating skills development, and forming alliances with external companies
- **Leveraging capital for growth** (Improve OPM, Increase Revenue)
M&As, business alliances

Repost
published on May 8, 2025

Basic Policy

In order to continually carry out a balanced return of value to employees, shareholders, and society, we will invest in medium- and long-term sustained growth, and maintain an appropriate level of shareholder equity that enables risk tolerance.



Improving ROE

The Company's Board of Directors recognizes ROE as an important management indicator of return on capital.

- 01 Revenue expansion and profit growth through the realization of growth strategies
- 02 Control the level of equity capital through strategic returns to shareholders.

- We have set a new target for the dividend payout ratio, and have raised the target ROE level.
- The investment business will be absorbed into the holding company. We will utilize them as a joint value creation function for purposes such as M&A and joint investment aimed at business growth.



Introduction of SaaS core systems

New Case

Support for Standardization and Visualization of Processes Intended for Transfer of Operations to Overseas Sites (Mitsui O.S.K. Lines, MOL Drybulk)

- Largest Domestic Implementation of SAP S/4HANA® Cloud Public Edition (NYK Line)
- Support for business standardization and overseas expansion through SaaS (MOL Logistics)
- Standardization of accounting operations and systems (FOC shipping companies of the MOL Group)
- Support for standardization of core business operations and data through the use of SaaS (Tokai Electronics)



Utilization of AI

- Supporting the Implementation of a Tool-utilizing AI Assistant within a Data Utilization Platform (Nissan Motor)
- Utilizing Generative AI to Support More Advanced System Maintenance Services (Intec)
- Introduced a generative AI service from the Generative AI Research Lab (ITOCHU Corporation)
- Automated support for price revision of used cameras using AI (Syuppin)



Promotion of digital transformation

- Supporting the Renewal of the Official App of a Hotel Chain Reservation Site (Toyoko Inn)
- Supporting Company-Wide Business and System Reforms Through Digitalization (SADENKO)
- Co-CIO Services: Support for IT organizational transformation aimed at advanced IT and digital utilization (MACNICA HOLDINGS)
- Support for IT organization reform and business improvement with our Co-CIO Service (Sompo Direct Insurance)



Program Management Office (PMO)

New Case

Project Management Office for Subsidiary Merger (Yamaha Motor)

- **Support for International Standard (ISO 20022) Compliance and Large-Scale System Renewal for Overseas Payment Systems (Sumitomo Mitsui Trust Bank)**

- SAKURA Project (JAL)
- Domestic Fare Renewal Project (JAL)



Launch of new services

New Case

Support for the Launch and Conduct of the New “Machi-ken” Customer Service Business in the Health Sector (H2O Retailing)

- Green Transformation Promotion Business Development and Continuous Growth Support Project (CTC)
- Support for a Cruise Business Innovation Program (MOL Cruises)
- Support for new business development and operation (JALPAK)
- Support for new business concepts and development projects (H2O Retailing)

Creating value in various fields

- Joint production and publication of white paper (H2O Retailing)
- Establishment of the “Consortium for Future Innovation by Cultured Meat”
- Management platform transformation (Toyo Aluminium)

Project case details: <https://www.sigmaxyz.com/sx/en/case.html>

Mitsui O.S.K. Lines, Ltd.

MOL Drybulk Ltd.

Based on the “Blue Action 2035” group business plan, as one part of optimizing the organization of MOL Drybulk Ltd., a company involved in the drybulk shipping business, the MOL Group transferred its shipping operations from the Tokyo office to the Manila office. SIGMAXYZ provided comprehensive support for this initiative, from policy formulation and plan creation to consensus building with stakeholders and carrying out the actual work.

For this project, we utilized the international standard Business Process Modeling Notation (BPMN) and used a “Fit to Standard” approach to achieve complete standardization and visualization of the operating processes shared by both sites. Furthermore, by introducing the “SAP Signavio” SaaS-type BPM tool, we achieved digital centralized management of the processes, constructed a foundation for continual improvements, and raised the level of governance. In this project, through close cooperation with the transfer destination, we formulated an English standard operating procedure (SOP) subdivided into more than 500 tasks that can be utilized independently even by new personnel.

By ensuring quality following actual sea trials, we completed transfer design and manual creation within the short span of around 10 months, reduced the on-site training load, and improved training speed. The knowledge which was established through this project is being applied throughout the MOL Group, and is providing support for the construction of a foundation for company-wide transformation.



Sumitomo Mitsui Trust Bank, Limited

As the deadline (November 2025) for compliance with the Swift international standard (ISO 20022) in the financial industry was rapidly approaching, Sumitomo Mitsui Trust Bank approached this system compliance not as a simple obligation, but rather as a good opportunity for transformation. It decided on large-scale system innovations aimed at streamlining and overall optimization of its operations over the medium to long term.

SIGMAXYZ provided complete support for this project from concept formulation to transition completion. As the PMO, we reviewed the overall architecture, and carried out standardization by consolidating the scattered messaging functions into a relay system, and introducing a unified format. During the implementation phase, we took the lead in coordinating complex interests with more than 10 subprojects in a multi-vendor environment, as well as the establishment of quality management and new operational rules in the testing process (change management). We also constructed a complete transition system including contingency plans, and achieved a safe switchover of the actual operations.

In addition to complying with the international standard by the deadline, this project also achieved a reduction in maintenance costs and streamlined future development through optimization of the entire system. SIGMAXYZ will continue to provide support for further transformations by this bank.



Yamaha Motor Co., Ltd.

In order to expand its e-bike business, research and develop new mobility, and accelerate the electrification of motorcycles and outboard motors, Yamaha Motor Co., Ltd. in January 2025 absorbed and merged with its subsidiary Yamaha Motor Electronics Co., Ltd. As the project management office (PMO), SIGMAXYZ provided support for this highly difficult and important integration project that involved redesign of the post-merger supply chain including products and commercial distribution, and the smooth reassignment of more than 600 employees.

For around a year and a half starting from July 2023, SIGMAXYZ conducted studies aimed at achieving the objectives from the three perspectives of management integration, operational integration, and awareness integration, and provided support ranging from formulation of integration policies to planning, progress management, issue resolution, and communication. We utilized our high level of expertise as a PMO to carry out the transformation so that each department could independently work to resolve issues while maintaining a bird's eye view from the perspective of overall optimization. We also went to each department, conducted an inventory of current operations and systems, considered the ideal conditions following the integration, and conducted walk-throughs and trials of operations. We worked for smooth consensus building with a diverse range of interested parties, and contributed to a smooth start of operations in accordance with the plan.



H2O Retailing Corporation

Based on its long-term business concept, H2O Retailing Corporation (hereafter referred to as “H2O”) has presented “communication retailer” as the business model for the H2O Group and is working to expand its customer service business. As the first stage, it deployed its “Machi-uma” service in the food sector in 2023, and as the second stage, it launched the “Machi-ken” health management service. Machi-ken held health check events starting from May 2025, and released an app in February 2026.

This service conducts the “Machi-kado Health Festival” health check events at commercial facilities and other real places frequently visited in people’s lives, providing an opportunity for local residents to identify their health conditions, and also supporting health check-up reservations in cooperation with local governments. Services available through the “Machi-ken” app include records of the results from health checks at events, and exchanging accumulated points for gifts or donating them, providing continual support for healthy living habits.

SIGMAXYZ is responsible for all stages of “Machi-ken,” following “Machi-uma,” from concept formulation to verification, commercialization, and promotion for expansion. Starting from constructing an implementation system, in addition to planning, conducting, and operating events, we provided support for the “Machi-ken” app as well from organizing the overall positioning to development and quality management. H2O is now studying a medium- to long-term business concept focused on expanding the business, and aims for further growth in the customer service business in order to continue its embodiment as a “communications retailer.” SIGMAXYZ will continue to provide support for these initiatives.



Related link: Machi-ken official homepage <https://machiken.h2o-retailing.co.jp/>

Winner of "Project of the Year" (the highest award) for two consecutive years
 Recognized by SAP Japan's partner excellence program* for delivering outstanding results and transformative value.

2026 Project of the Year

NYK Line

Modernizing Management Through AI: Full-Scale Renewal of Corporate System Infrastructure

To drive sophisticated management through AI utilization, the group successfully migrated the core accounting systems of approximately 350 domestic and overseas subsidiaries to SAP S/4HANA Cloud Public Edition (2025)



TOKAI ELECTRONICS

Standardization of Core Business Operations and Data

Achieving business standardization and a "Clean Core" ERP environment for headquarters and two subsidiaries (2024)

2025 Project of the Year

MOL Group

FOC shipping companies

Standardization of Accounting Operations and Systems

Rapid implementation for approx. 250 FOC-shipping companies: 7-month rollout with zero customization (2024)



2020 Project Award

NTT Advanced Technology

Core System Renewal

Japan's first concurrent implementation of multiple modules including Finance, Sales, Procurement and Project Management —within a remarkably short timeframe of only six months.

2022 Project Award

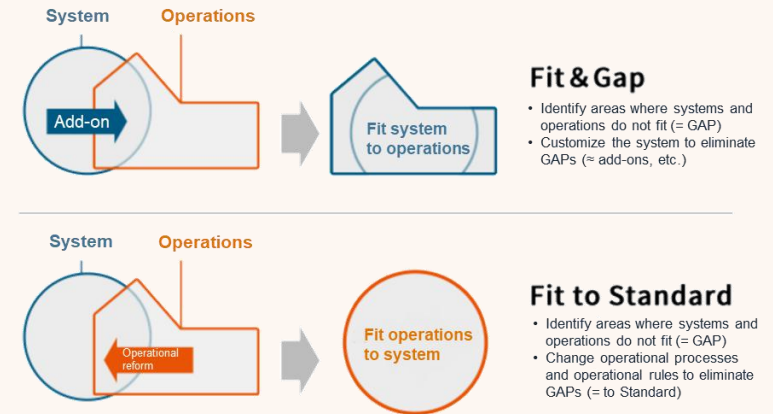
SOLIZE

Digital Infrastructure Construction—Financial & Engineering Platform Renewal

Company-wide business process standardization in 9 months (2021)

A Leading Expert in Japan for SAP S/4HANA Cloud Public Edition & Fit-to-Standard Implementation. Proven expertise in driving organizational and operational transformation through the Cloud-first approach.

- First Project: Since 2018 (Client: NTT Advanced Technology)
- Project Experience: 10+ projects
- Client Profile: Ranging from major corporations to small and medium-sized enterprises (SMEs)
- SAP Certifications: 329 Certified Professionals: 177 (As of March 2026)



*An initiative by SAP Japan to evaluate and honor partner companies based on their achievements in SAP solution fields and the value created through implementation projects. Known as the "SAP Award of Excellence" until 2025, it was renamed "SAP Appreciation for Partner Excellence" starting in 2026.

Service Overview:
 Standardizing
 Operations &
 Systems via Public
 Cloud



Appendix

Corporate Information

SIGMAXYZ Holdings Inc.

Date established: May 9, 2008

Location: Toranomon Towers Office, 9th floor, 4-1-28 Toranomon, Minato-ku, Tokyo, Japan

Capital: JPY 3.0 billion *As of March 31, 2026

Major shareholders: Board Members and Employees (including BBT)
ITOCHU Corporation
Internet Initiative Japan Inc.
Intec Inc.

Business description: Supporting business activities and management of the Group companies

Representatives: Hiroshi Ota, President, Representative Director
Shinya Tabata, Representative Director

Listed Stock Exchange: TSE Prime Market (Stock code: 6088)

Group Company: SIGMAXYZ Inc. (Consulting)



SIGMAXYZ Group Toranomon Office

Creates value in a wide range of industries and companies, and creates new markets that solve social issues, by taking advantage of the networking capabilities of each group company.

Defining the key three transformations that companies must address in the digital economy, we have professionals with diverse skills who worked to solve corporate issues, create new value, and co-create new businesses and industries through collaboration among companies.

Leveraging our investment capabilities, we will promote value co-creation through utilization of capital, such as joint investments with clients.



Holding Company

SIGMAXYZ Holdings Inc.

Consulting

SIGMAXYZ Inc.



Sherpa for Strategy Realization

Just like a Sherpa who supports climbers from the ascent to the descent, our commitment lies in walking alongside our clients from strategy development to execution and tangible results. We demonstrate a strong commitment to transformation by understanding our clients' philosophies, values, and organizational cultures, and by leveraging deep industry expertise to lead projects with both high quality and efficiency.

SHERPA



Keeping our word as a **Sherpa** that accompanies you all the way to transformation

- SaaS transition
- Utilization of AI
- Business process transformation

MX

Management Transformation

Create an autonomous organization that fosters innovation

- Organizational transformation
- Cultural transformation
- Workstyle transformation
- System changes
- Management transformation, etc.



AGGREGATOR

An **aggregator** that creates new value by bringing together internal and external parties

- New business development
- Co-creation process management, etc.

Three Innovations

DX

Digital Transformation

Drastically improve business productivity through digital power

SX

Service Transformation

Develop new businesses to serve as a new growth engine

Leveraging our investment capabilities, we will promote value co-creation through utilization of capital, such as joint investments with clients.

2008~

2013~

2019~

Established the Company

Listed in TSE Mothers Market/ Shifted Our Skills

Accelerating the Use of SaaS/Cloud Solutions / Moving to a Holding Company System

- **FY 2008** **SIGMAXYZ established (May)**
 - Absorbed Eupholink
 - Relocated the office
- **FY 2009** • Nikkei New Office Promotion Award
• Telemarketing Promotion Award
- **FY 2010** • First new graduates joined the company
• Introduced a target client system
- **FY 2011** • More active offering
- **FY 2012** • Japan Facility Management Award



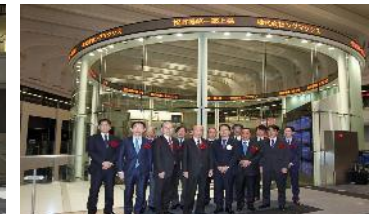
Logo and slogan at the time of establishment

- **FY 2013** **Listed in TSE Mothers Market (Dec)**
 - Books: Management Theory Z / Aggregator
 - Concluded a partnership agreement with Intec/IJ
- **FY 2014** **- Promoted DX**
- Strengthened PMO services
- Suspended contracted IT development
- **FY 2015** • Established Lawson Digital Innovation
- **FY 2016** • Partnership with Google Cloud Platform
• Partnership with US-based DataRobot
• Capital tie-up with SX Capital
- **FY 2017** **Changed stock market to TSE First Section (Nov)**
 - Breakthrough Leadership Lab
- **FY 2018** • Rebranding / new corporate mission, vision and value
• SAKURA Project for Japan Airlines
• Mitsubishi Corporation sold off all of our shares that they held

- **FY 2019** • Full-scale service launch of utilizing SaaS/cloud solutions
- **FY 2020** **Accelerate “Three Innovations” proposal**
 - Sale of our entire shares in Lawson Digital Innovation
- **FY 2021** • Concluded a partnership agreement with ITOCHU
• Transition to a Holding Company System
- **FY 2022** **TSE Prime Market (April)**
- **FY 2023** **Nurturing “Value Co-Creator”**
 - Redefine categories of human assets’ capabilities
- **FY 2024** • Capital and business alliance with Syuppin
- **FY 2025** • Core accounting system migration project for NYK Line



Listed in TSE Mothers Market



Changed stock market to TSE First Section

An audio commentary of this material will be made available on the company's website at 6:00 PM JST on the day of the earnings announcement.

<https://www.sigmaxyz.com/en/ir.html>



About the Use of This Document

This document discusses not only the trends in the SIGMAXYZ Group's business and the industry, but also future prospects based on current plans, estimates, expectations, and forecasts. Statements regarding these future prospects include various risks and uncertainties. It is possible that known or unknown risks, uncertainties, or other factors may lead to results that differ from the content of the statements regarding future prospects. SIGMAXYZ Holdings Inc. cannot guarantee that the statements about future prospects and forecasts are correct, and it is possible that the results may be significantly different from the future prospects. The statements about future prospects in this document were created by SIGMAXYZ Holdings Inc. on the basis of information that was available when the document was being prepared. As such, they do not reflect future events and situations, or update or change any other statements about future prospects.

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