

May 22, 2025

Company name: SIGMAXYZ Holdings Inc.
 (TSE Prime Market Stock Code: 6088)
 Name of representative: Hiroshi Ota,
 Representative Director and President
 Contact person: Shinya Tabata,
 Representative Director and CFO
 Telephone number: +81-3-6430-3400

Notice Regarding the Appointment of New Director Candidates and Changes in Directors

SIGMAXYZ Holdings Inc. (hereinafter the “Company”) hereby announces that at its Board of Directors meeting held on May 22, 2025, the Company nominated the following candidates for new directors and to make changes to the Board of Directors, and resolved to submit the nominations to the 17th Ordinary General Meeting of Shareholders to be held on June 24, 2025. The decision will be made at the 17th Annual General Meeting of Shareholders scheduled to be held on June 24, 2025.

1. Candidates for new directors (excluding directors who are members of the Audit Committee)
(scheduled for June 24, 2025)

Name	Career summary
Mariko Eguchi	Apr. 1988 Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)
	Apr. 1999 Joined Nikko Salomon Smith Barney Limited (currently Citigroup Global Markets Japan Inc.), Vice President, Investment Banking Department
	Aug. 2006 Joined UBS Investment Bank, Director, Investment Banking Division
	May 2008 Director, Corporate Communications & Branding, UBS Group
	May 2019 Head of Asia Pacific Corporate Communications, LaSalle Investment Management, Inc.
	Feb. 2020 Executive Officer responsible for Corporate Communications & Branding Department and Corporate Social Responsibility Office, Aflac Life Insurance Japan Ltd.
	Nov. 2021 Advisory Board Member for University of Tokyo President’s Office, Future Society Initiatives (current position)
	Jan. 2024 Advisor, Aflac Life Insurance Japan Ltd. (current position)

2. Candidates for reappointment to the Board of Directors (scheduled for June 24, 2025)

Name	New or continuing position	Current position
Hiroshi Ota	Representative Director and President	Representative Director and President
Shinya Tabata	Representative Director and CFO	Representative Director and CFO
Shunichi Shibnuma	Director	Representative Director and Executive Vice President

[Reference Translation]

Sono Uchiyama	Director	Director
Komei Yamaguchi	Outside Director	Outside Director
Makiko Yoshida	Outside Director	Outside Director

At the Company's Board of Directors meeting held on May 8, 2025, a resolution was passed to change representative directors. For details, please refer to the timely disclosure of " Notice of Change (Preliminary Decision) of Representative Director" announced on the same day.

3. Directors scheduled to retire (June 24, 2025)

Makiko Yamamoto

4. Other

Upon the appointment of the new and reappointed director candidates, the Company plans to grant restricted stock to directors (excluding directors who are Audit & Supervisory Committee members) in July 2025 by way of disposition of treasury stock as stock-based compensation, the total amount of which is reasonably expected to be 150 million JPY. If any matter arises that should be announced in the future, it will be disclosed promptly.

(Reference) Executive structure at the conclusion of the 17th Annual General Meeting of Shareholders scheduled to be held on June 24, 2025 (tentative)

Name	New or continuing position	current position
Hiroshi Ota	Representative Director and President	Representative Director and President
Shinya Tabata	Representative Director and CFO	Representative Director and CFO
Shunichi Shibnuma	Director	Representative Director and Executive Vice President
Sono Uchiyama	Director	Director
Mariko Eguchi	Outside Director	-
Komei Yamaguchi	Outside Director	Outside Director
Makiko Yoshida	Outside Director	Outside Director
Hiroshi Nakahara	Director (Outside) who is a member of the Audit & Supervisory Committee (Full-time)	Director (Outside) who is a member of the Audit & Supervisory Committee (Full-time)
Mitsuhiro Amitani	Director (Outside) who is a member of the Audit & Supervisory Committee	Director (Outside) who is a member of the Audit & Supervisory Committee
Mitsuru Komiyama	Director (Outside) who is a member of the Audit & Supervisory Committee	Director (Outside) who is a member of the Audit & Supervisory Committee

• This document is the English translation of the legal disclosure material in Japanese released on May 22, 2025. If there is any discrepancy between this English translation and the original Japanese version, please refer to the Japanese version.