



[Reference Translation]

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**Announcement of "Blueprint in FY29 (Fiscal Year Ending March 2030)"**

SIGMAXYZ Holdings Inc. hereby announces that we have determined our Group's medium to long-term growth image "Blueprint in FY29 (Fiscal Year Ending March 2030)" as follows.

Please refer to the attached document for details.

— 2025.05.08

SIGMAXYZ Group 2030

Blueprint in FY29 (Fiscal Year Ending March 2030)

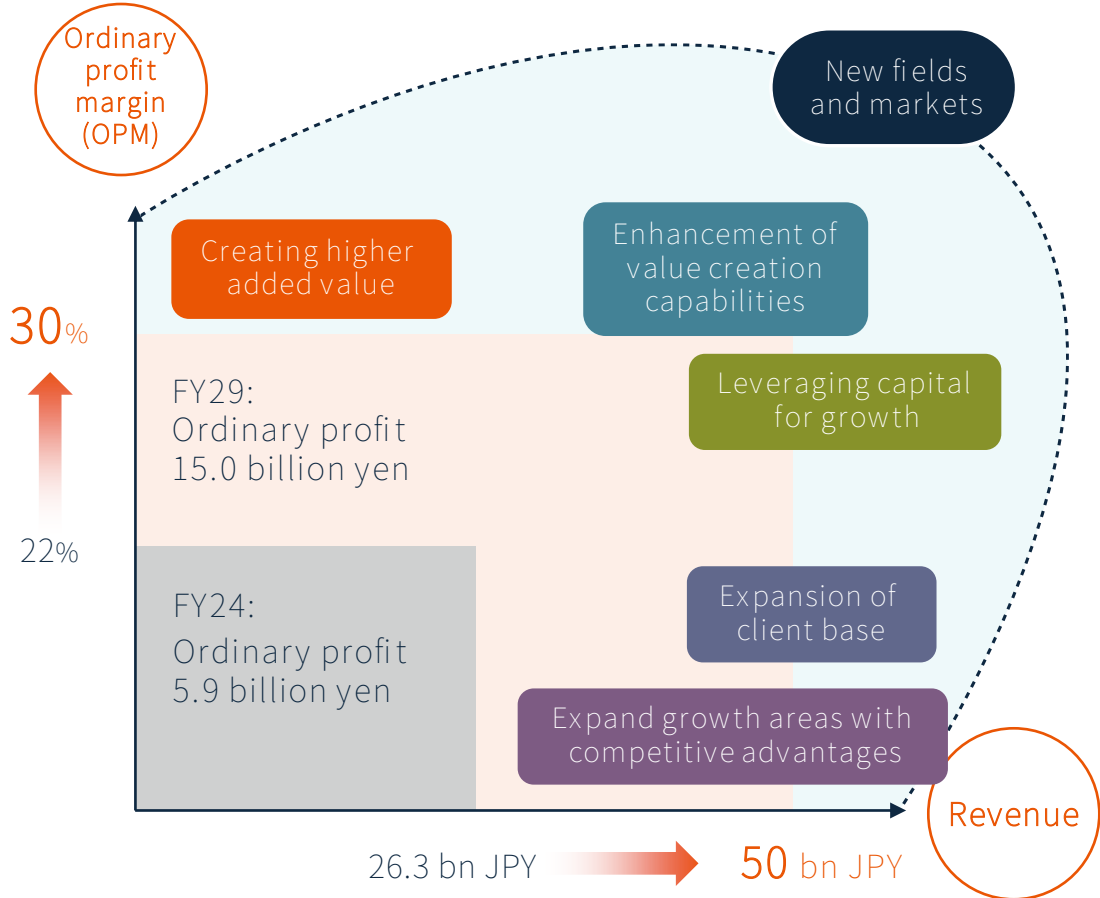
SIGMAXYZ Holdings Inc. (Stock code: 6088)

Becoming a company that **creates value together** with our clients and **draws out the maximum value of human assets** while making extensive use of technology

(Unit: JPY mn)	FY24 results	FY25 forecasts	Blueprint in FY29	CAGR
Revenue	26,293	30,000	50,000	Approx. 14%
Ordinary profit	5,876	7,060	15,000	Approx. 21%
Ordinary profit margin	22%	24%	30%	
Number of consultants	625	—	1,100	Approx. 12%

\*Note: “Blueprint” is how we want to grow in the medium and long term, and is shared with our shareholders and investors every few years.

- Growth centered on increasing value, expanding client base, and growing SaaS/AI business
- Accelerate growth through capital-leveraged M&A and business alliances while enhancing internal capabilities



## Toward achieving the Blueprint in FY29

- **Creating higher added value** (Improve OPM)  
Realization of value co-creation with clients  
Improving consultant productivity
- **Expansion of client base** (Increase Revenue)  
Deepening expertise and expanding areas in each industry  
Diversification of client segments
- **Expand growth areas with competitive advantages** (Increase Revenue)  
Further growth in the SaaS/AI area

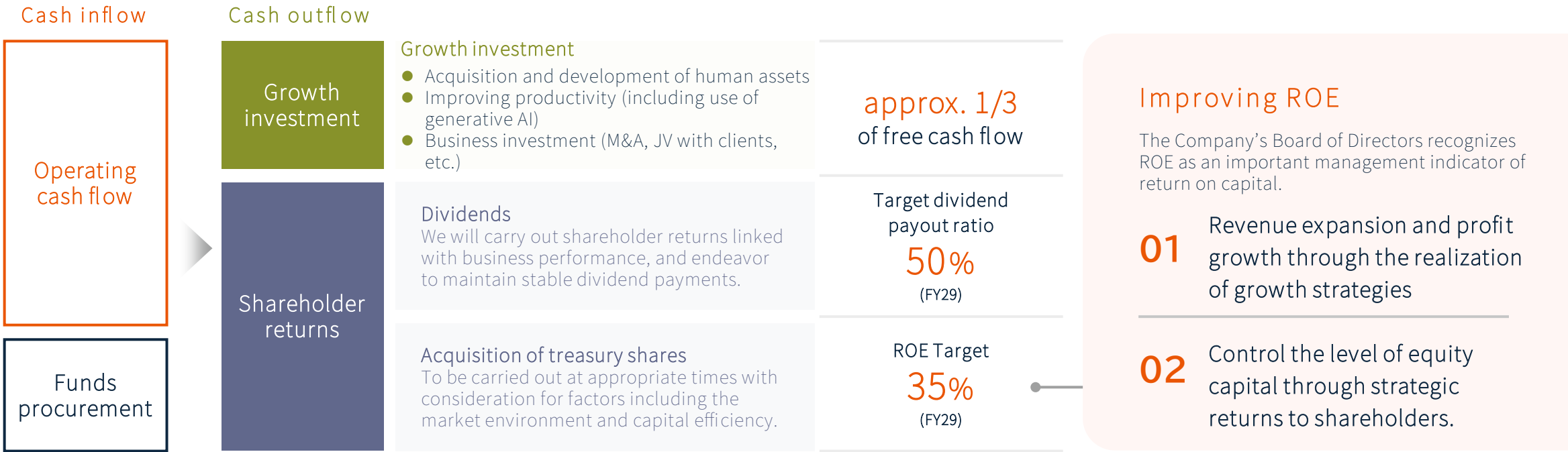
## Focusing on further growth

- **Entering new fields and markets** (Improve OPM, Increase Revenue)  
Support for Japanese companies overseas  
Development a business that transcends the headcount-based model
- **Enhancement of value creation capabilities** (Improve OPM, Increase Revenue)  
Strengthening hiring capabilities, accelerating skills development, and forming alliances with external companies
- **Leveraging capital for growth** (Improve OPM, Increase Revenue)  
M&As, business alliances



Basic Policy

In order to continually carry out a balanced return of value to employees, shareholders, and society, we will invest in medium- and long-term sustained growth, and maintain an appropriate level of shareholder equity that enables risk tolerance.



- We have set a new target for the dividend payout ratio, and have raised the target ROE level.
- The investment business will be absorbed into the holding company. We will utilize them as a joint value creation function for purposes such as M&A and joint investment aimed at business growth.



#### About the Use of This Document

This document discusses not only the trends in the SIGMAXYZ Group's business and the industry, but also future prospects based on current plans, estimates, expectations, and forecasts. Statements regarding these future prospects include various risks and uncertainties. It is possible that known or unknown risks, uncertainties, or other factors may lead to results that differ from the content of the statements regarding future prospects. SIGMAXYZ Holdings Inc. cannot guarantee that the statements about future prospects and forecasts are correct, and it is possible that the results may be significantly different from the future prospects. The statements about future prospects in this document were created by SIGMAXYZ Holdings Inc. on the basis of information that was available when the document was being prepared. As such, they do not reflect future events and situations, or update or change any other statements about future prospects.

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